报告导读
About the report

组织范围
本报告覆盖中粮集团有限公司（或“中粮集团”“中粮”“集团”“公司”“我们”）及所属专业化公司在经济、环境和社会等方面的履行行为和绩效。

时间范围
2020年1月1日至2020年12月31日，部分内容及数据超出上述范围。

参考标准
《联合国可持续发展目标》（SDGs）
全球报告倡议组织（GRI）《可持续发展报告标准》
国务院国有资产监督管理委员会《关于国有企业更好履行社会责任的指导意见》
中国社会科学院《中国企业社会责任报告指南4.0》（CASS-CSR4.0）

信息来源
本报告所用信息及数据均来公司正式文件和统计数据。报告中的财务数据以人民币为单位，特别说明除外。

延伸阅读
您可通过以下方式获取中粮集团更多社会责任信息：
中粮集团官方网站：www.cofco.com

联系方式
中粮集团办公室
地址：北京市朝阳区朝阳门南大街8号中粮集团大厦
邮编：100020
电话：8610-85006688 400-810-6180
传真：8610-85010700

Scope of Entities
This report demonstrates the economic, social, and environmental performance of COFCO Corporation Co., Ltd. (hereinafter referred to as “COFCO Corporation”, “COFCO”, “the Group”, and “We”) and its specialized subsidiaries.

Reporting Period
From January 1, 2020 to December 31, 2020, some contents and data might be beyond the above range.

Reporting Standards & References
Sustainable Development Goals (SDGs) by the UN
Sustainability Reporting Guidelines by Global Reporting Initiative (GRI)
Guiding Opinions on Enterprises to Better Perform Social Responsibility by State-owned Assets Supervision and Administration Commission of the State Council (SASAC)
Chinese CSR Report Preparation Guide (CASS-CSR4.0) by Chinese Academy of Social Sciences

Information Sources
The information and data used in this report are from the company’s official documents and statistical reports. The financial data in the report are in RMB, unless otherwise specified.

Further Reading
More information about COFCO’s social responsibility, please visit
COFCO official website: www.cofco.com

Contact Information
COFCO Corporate Office
Address: COFCO Fortune Plaza, No. 8 Chaoyangmen South Street, Chaoyang District, Beijing, China
Postal code: 100020
Tel: +8610 85006688, +86 400-810-6180
Fax: +8610 85610700
董事长致辞
Message from the Chairman
04

逆风扬帆新征程，奉献伟大新时代
Travel against the strong headwind to make a new record, presenting the gift to the great new era with loyalty

保供应
Ensure supply

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>稳保供抗“疫”</td>
<td>12</td>
<td>中粮集团践行主粮担当，携手“抗疫保供”最前线</td>
</tr>
<tr>
<td>稳定全球供应链</td>
<td>20</td>
<td>中粮战略伙伴全球联保，全力支持全球供应</td>
</tr>
<tr>
<td>稳定农粮产业链</td>
<td>24</td>
<td>中粮肉食筑起百万农产品大厦，疫下扩充全品类“购物车”</td>
</tr>
</tbody>
</table>

深改革
Deepest reforms

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>助力农业现代化</td>
<td>28</td>
<td>中粮酒业党委书记、董事长吴俊豪：中国首个交互式智慧藤园信息平台</td>
</tr>
<tr>
<td>强化全产业链优势</td>
<td>30</td>
<td>中粮酒酿智能生产全流程优质节粮减损</td>
</tr>
<tr>
<td>贡献行业发展</td>
<td>32</td>
<td>中粮品牌集群代表发言，万亿级大农业产业链“共赢链”</td>
</tr>
</tbody>
</table>

勇担当
Bear responsibility

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>全产业链精准扶贫</td>
<td>46</td>
<td>中粮“一县一品”精准产业扶贫助力贫困“摘帽”</td>
</tr>
<tr>
<td>共享发展成果</td>
<td>44</td>
<td>中粮共同参与全球环境治理，持续为全球可持续发展贡献力量</td>
</tr>
</tbody>
</table>

重环保
Protect environment

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>加强环境管控</td>
<td>64</td>
<td>中粮国际作为中国唯一创始成员国签署《海运货物包装》，应对气候变化</td>
</tr>
<tr>
<td>节能减排</td>
<td>65</td>
<td>中粮国际在“绿色责任”行动中积极履行社会责任，促进绿色低碳发展</td>
</tr>
</tbody>
</table>

惠员工
Support employees

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>助推职业技能发展</td>
<td>73</td>
<td>中粮集团“五谷丰登”人才培养体系</td>
</tr>
<tr>
<td>做好人文关怀</td>
<td>75</td>
<td>中粮集团“五谷丰登”人才培养体系</td>
</tr>
</tbody>
</table>

目录 CONTENTS
董事长致辞

亲爱的各位朋友：

2020年，是全面建成小康社会和“十三五”规划的收官之年，也是中国粮食在国际和国内形势严峻、挑战增多的情况下，应对复杂形势、化危为机的机遇期，也是中国农业现代化、高质量发展的重要时期。中国粮食作为保障国家粮食安全的重要基石，在新的历史起点上，正面临着前所未有的机遇和挑战。

一年来，中粮集团始终在党的坚强领导下，认真贯彻中央决策部署，扎实做好“六稳”工作，全面落实“六保”任务，坚定不移把全面从严治党引向深入，以优异成绩迎接党的二十大胜利召开。在中央企业中率先完成“三供一业”分离移交任务，粮食购销集团化改革工作取得明显成效，中粮期货等企业经营保持良好发展态势。

一年来，中粮集团党委深入学习贯彻习近平新时代中国特色社会主义思想和党的十九届六中全会精神，坚持党的领导，坚持党对国有企业的全面领导，坚持把党的政治优势转化为企业发展优势，坚持把党的建设与生产经营深度融合，以高质量党建引领企业高质量发展。在疫情防控和经济社会发展“双线作战”中，中粮集团始终牢记初心使命，积极履行社会责任，充分发挥中央企业的“顶梁柱”作用，为疫情防控和经济社会发展作出了积极贡献。

一年来，中粮集团始终保持战略定力和战略定力，坚定不移推进改革，坚定不移走高质量发展之路。2020年，是全面深化供给侧结构性改革、推动高质量发展、构建新发展格局的关键时期。中粮集团始终坚持“四个面向”，积极推进农业供给侧结构性改革，加快构建现代农业产业体系、生产体系、经营体系，不断拓展“三链共建”新内涵，推动“三链共建”取得新成效，为端牢中国饭碗、保障国家粮食安全作出新的更大贡献。

一年来，中粮集团始终坚持以人为本，坚持以人民为中心的发展思想，把人民对美好生活的向往作为我们的奋斗目标，把满足人民对美好生活的向往作为我们的责任担当。中粮集团坚持以人民为中心的发展思想，扎实做好“六稳”工作，全面落实“六保”任务，坚定不移把全面从严治党引向深入，以优异成绩迎接党的二十大胜利召开。在中央企业中率先完成“三供一业”分离移交任务，粮食购销集团化改革工作取得明显成效，中粮期货等企业经营保持良好发展态势。

一年来，中粮集团始终坚持以人为本，坚持以人民为中心的发展思想，把人民对美好生活的向往作为我们的奋斗目标，把满足人民对美好生活的向往作为我们的责任担当。中粮集团坚持以人民为中心的发展思想，扎实做好“六稳”工作，全面落实“六保”任务，坚定不移把全面从严治党引向深入，以优异成绩迎接党的二十大胜利召开。在中央企业中率先完成“三供一业”分离移交任务，粮食购销集团化改革工作取得明显成效，中粮期货等企业经营保持良好发展态势。

一年来，中粮集团始终坚持以人为本，坚持以人民为中心的发展思想，把人民对美好生活的向往作为我们的奋斗目标，把满足人民对美好生活的向往作为我们的责任担当。中粮集团坚持以人民为中心的发展思想，扎实做好“六稳”工作，全面落实“六保”任务，坚定不移把全面从严治党引向深入，以优异成绩迎接党的二十大胜利召开。在中央企业中率先完成“三供一业”分离移交任务，粮食购销集团化改革工作取得明显成效，中粮期货等企业经营保持良好发展态势。
**Travel against a strong headwind to make a new record, presenting the gift to the great new era with loyalty**

In this context, COFCO is not afraid of difficulties and advancing against headwinds. While completing tasks such as quickly expanding capacity. For that we have made the solemn promise of "keeping price, keeping quality, keeping supply" to safeguard the lifeline and ensure the stability of market, making every effort to guarantee the supply of rice, noodle, oil, masks and medical alcohol in the extraordinary year, full of valuable memory and hard work. We are not fearful of difficulties and challenges, dare to fight and dare to enter. New progress and new results have been achieved all around.

——Lyu Jun, Chairman of COFCO

### Mission paving the path to the victory against COVID-19 pandemic

New normal policy came into being, as the main force and vanguard in pandemic fight and livelihood materials supply, COFCO has given full play to the advantages of the grain and oil, food, finance, and real estate industry chains, and has kept working during the pandemic, quickly expanding capacity. For that we have made the solemn promise of "keeping price, keeping quality, keeping supply" to safeguard the lifeline and ensure the stability of market, making every effort to guarantee the supply of rice, noodle, oil, masks and medical alcohol in the key areas of Hubel and Beijing, donating money and materials worth of 770 million yuan. All these practical actions demonstrate effort made by a state-owned enterprise to fight the pandemic and fulfill its responsibility.

### Drawing a blueprint for a well-off society with responsibility

COFCO has resolvedly implemented the requirements of the Party Central Committee on consolidating and expanding the achievement of poverty alleviation, effectively linking up rural revitalization and maintaining overall stability of the assistance policy. Aiding by the "four undertakings", the Group has been improving its efforts all around and helped 7 targeted poverty counties and 2 counterpart counties to win the battle against poverty with high quality, promoting economic and social development and improving people's lives.

2020, for COFCO, is an extraordinary year, full of valuable memory and hard work. We are not fearful of difficulties and challenges, dare to fight and dare to enter. New progress and new results have been achieved all around.

——Lyu Jun, Chairman of COFCO

### 逆风扶摇冲新高，挚献伟大新时代

Travel against a strong headwind to make a new record, presenting the gift to the great new era with loyalty

2020年，在新冠肺炎疫情暴发、灾害频发、行业波动频繁的情况下，世界经济面临严峻的下行压力和诸多不确定因素，国际供应链产业链面临波动和挑战。在这样的逆境环境下，中粮集团不畏困难、迎难而上，在完成抗疫保供、扶贫攻坚等任务的同时，整体经营业绩创历史新高，实现营业总收入5303亿元，利润总额206亿元，其中核心主业粮油业务盈利贡献超过50%。超同期、超历史、超预算，超预期，实现“十三五”的圆满收官，为“十四五”高起点开局打下坚实基础，以优异成绩迎接建党100周年。

在2020年，对抗的疫情带来的医疗物资短缺，作为抗疫物资供应的主力军和先锋队，中粮集团充分发挥粮油、食品、金融、地产等产业优势，不舍昼夜、开足马力并保障农产品供应，守护市场稳定供应生命线，全力保障以湖北、北京为重点区域的米面油产品、口罩、医用酒精供应，捐赠物资达7.7亿元，以实际行动助力疫情防控，践行央企使命。

With the fierce outbreak of COVID-19, as the main force and vanguard in pandemic fight and livelihood materials supply, COFCO has given full play to the advantages of the grain and oil, food, finance, and real estate industry chains, and has kept working during the pandemic, quickly expanding capacity. For that we have made the solemn promise of "keeping price, keeping quality, keeping supply" to safeguard the lifeline and ensure the stability of market, making every effort to guarantee the supply of rice, noodle, oil, masks and medical alcohol in the key areas of Hubel and Beijing, donating money and materials worth of 770 million yuan. All these practical actions demonstrate effort made by a state-owned enterprise to fight the pandemic and fulfill its responsibility.

### 使命铸就抗疫坦途

Mission paving the path to the victory against COVID-19 pandemic

新冠疫情肺炎来势汹汹，作为抗疫物资供应的主力军和先锋队，中粮集团充分发挥粮油、食品、金融、地产等产业优势，不舍昼夜，开足马力并保障农产品供应，守护市场稳定供应生命线，全力保障以湖北、北京为重点区域的米面油产品、口罩、医用酒精供应，捐赠物资达7.7亿元，以实际行动助力疫情防控，践行央企使命。

With the fierce outbreak of COVID-19, as the main force and vanguard in pandemic fight and livelihood materials supply, COFCO has given full play to the advantages of the grain and oil, food, finance, and real estate industry chains, and has kept working during the pandemic, quickly expanding capacity. For that we have made the solemn promise of "keeping price, keeping quality, keeping supply" to safeguard the lifeline and ensure the stability of market, making every effort to guarantee the supply of rice, noodle, oil, masks and medical alcohol in the key areas of Hubel and Beijing, donating money and materials worth of 770 million yuan. All these practical actions demonstrate effort made by a state-owned enterprise to fight the pandemic and fulfill its responsibility.

### 以使命铸就抗疫坦途

Mission paving the path to the victory against COVID-19 pandemic

新冠疫情肺炎来势汹汹，作为抗疫物资供应的主力军和先锋队，中粮集团充分发挥粮油、食品、金融、地产等产业优势，不舍昼夜，开足马力并保障农产品供应，守护市场稳定供应生命线，全力保障以湖北、北京为重点区域的米面油产品、口罩、医用酒精供应，捐赠物资达7.7亿元，以实际行动助力疫情防控，践行央企使命。

With the fierce outbreak of COVID-19, as the main force and vanguard in pandemic fight and livelihood materials supply, COFCO has given full play to the advantages of the grain and oil, food, finance, and real estate industry chains, and has kept working during the pandemic, quickly expanding capacity. For that we have made the solemn promise of "keeping price, keeping quality, keeping supply" to safeguard the lifeline and ensure the stability of market, making every effort to guarantee the supply of rice, noodle, oil, masks and medical alcohol in the key areas of Hubel and Beijing, donating money and materials worth of 770 million yuan. All these practical actions demonstrate effort made by a state-owned enterprise to fight the pandemic and fulfill its responsibility.
以品牌澎湃健康生活

Inspiring a healthy life with the brand strength

中粮集团不断延伸产业链条，丰富产品品类，为消费者提供安全、营养的食品产品，践行守护国民营养健康的初心。针对疫情下市场需求的急剧变化，中粮利用一切可能积极拓展渠道，提升服务，研发新品，满足市场需求。2020年，集团以“中粮”品牌组合主要产品品牌荣获“创品牌”精品成果；获选中国农业企业家峰会发布的“2020中国农业旗舰企业”；于《世界品牌500强》排行榜中位列第198位。

COFCO has been extending the industrial chain, enriching product categories and providing consumers with safe, nutritious and healthy food, which is the practice of protecting the nutrition and health of the people. In response to the rapid changes in market demand during the pandemic, COFCO uses all possible resources to actively expand channels, improve services and develop new products to meet market demand. In 2020, the Corporation won the "Brand-making" Achievement with its "COFCO" brand portfolio and was selected as the "2020 China Agricultural Flagship Enterprise" by the China Agricultural Entrepreneurs Summit ranking 198th in the "Global 500" on the most valuable and strongest global brands.

以改革书写农业新篇章

Writing a new chapter in agriculture with reforms

作为我国最大的农产品企业，中粮集团深入推进农业改革工作，不断健全现代农业制度，优化资源配置，完善产业布局，推进企业经营管理水平和经营业绩持续提升。集团以高质量发展推进农业供给侧结构性改革，打造农业综合服务平台，推进互联网、大数据、人工智能与农业深度融合。围绕“粮食银行+农业服务”模式，建立粮食回收通道，加强涉农服务，帮助农户解决“种粮难”“卖粮难”“储粮难”等问题。构建现代产业体系，促进我国农业现代化发展。

As China's largest agricultural enterprise, COFCO has further promoted the reform and development. We have been improving the modern enterprise system and optimizing resources allocation, which improves the industrial layout and promotes business management and performance. COFCO has been promoting structural reforms on the agricultural supply side with high-quality, building a comprehensive agricultural service platform, and promoting the in-depth integration of the Internet, big data, artificial intelligence and agriculture. Focusing on the "Grain Bank + agricultural service" model, we have established grain recycling channels and other agricultural services to help farmers solve the problems encountered during grain growing, selling and storing, which builds a modern agricultural system and modernizes agricultural development in China.

以正气涤净浩然初心

Purifying the original intention with righteousness

中粮集团明确监督重点，加强对党员干部廉洁从业意识、用身边事教育身边人，进一步加强以案促改，强化党员干部的纪律规矩意识。在集团内“党风廉政建设永远在路上”专栏及时刊登中央纪委国家监委、集团相关案例和动态，推动集团广大党员干部知敬畏、存戒惧、守底线。

COFCO has been clearly defining the focus of supervision, strengthening the awareness of probity among Party members and cadres. We always educate Party members with the things around them to further strengthen the promotion of reforms with experience, and strengthen the sense of discipline of Party members and cadres. The "probity is always in our minds" on the Group’s intranet always promptly publishes relevant cases and news of the National Supervisory Commission and the Group, keeping Party members staying vigilant and abiding by the bottom line.
Ensure supply, stabilizing the market for the people and for the nation

COFCO has always remained true to our original aspiration and tackled difficulties with bravery. In the face of severe challenges such as the pandemic and economic setback, COFCO gives full play to its position in the industry, global layout and professional capabilities, and ensures the stability of the international supply chain and the agricultural and grain industry chains through concrete actions.

In the start year of “14th Five-Year Plan”, COFCO will firmly implement the new development concept in the new stage. Besides, we will continue to optimize the strategic layout and industrial structure, and accelerate the pace of “going out” contributing COFCO strength by forming a new development pattern in which domestic systemic circulation is the main body and the dual cycles at home and abroad promote each other.
and its products covered many stores and dealers in Wuhan, making positive contributions to market stability.

Since the outbreak of the COVID-19, COFCO resolutely implemented the social responsibilities of state-owned enterprises, and organized the entire Group to fight the epidemic; resume work and guarantee supply resume work. We have given play to the role of the “national team” of state-owned enterprises, and used practical actions to contribute COFCO forces winning the battle against pandemic.

COFCO has established an emergency team to actively deploy and lead epidemiological prevention. Besides, we also established an emergency team to urgently mobilize daily necessities such as rice, noodles, grains and oil to ensure the supply of Hubei and other places. The main responsible comrades sticked to the front line and continued to utilize the Group’s advantages to adjust production capacity to fight the pandemic. Grassroots employees withstood the pressure; resumed work with production with all their strength and supported the front line of the fight.

In the face of pressures such as COFCO Oils & Oilseeds, COFCO Joycome, Mengniu Dairy, CPMC Holdings, and COFCO Coca-Cola resumed work ahead of time, and COFCO Trading transported feed grains day and night for several consecutive days to assist Hubei to ensure a stable supply of feed grains. COFCO Joycome successfully coped with the problem of imported meat stucking by importing more feed grains to make up the shortage and stabilize the market for the people and for the nation.

Throughout the epidemic, COFCO made every effort to safeguard pork market in Wuhan, making positive contributions to market stability.
中粮粮谷践行主粮担当，驰援“抗疫保供”最前线

COFCO Grains & Cereals undertakes the role of staple supplier and rushes to the forefront of "anti-pandemic" battlefield

面对疫情，中粮粮谷坚决响应“抗疫保供战”最前线，用行动传递“中粮速度”。从2020年1月29日首制工厂复工到2月15日包括武汉工厂在内的43家工厂全面复产，主动调整产能，承诺“不断供、不涨价”。在面对疫情防控不能松、内外环境多变的压力和挑战下，中粮粮谷化危为机，为抗疫保供做出积极贡献。

In the face of the epidemic, COFCO Grains & Cereals resolutely rushed to the forefront of the "anti-pandemic" battlefield and demonstrated the "COFCO speed" with actions. From January 29 to February 15, 2020, 43 factories including the ones in Wuhan, completely resumed their production and actively adjusted production capacity to "sustain supply and stable prices". Encountered with the pressures and challenges from the pandemic and changing environment home and abroad, COFCO Grains & Cereals could turn the crises into opportunities to make positive contributions to fighting the epidemic and ensuring supply.

中粮油脂防疫保供两不误，全力支持保供救急

COFCO Oils & Oilseeds conducts both anti-epidemic and supply guarantee, fully supporting the protection of supply and rescue

新冠疫情席卷全国，中粮油脂沿江区多家工厂以及营销公司两湖大区地处疫情中心武汉及周边，具有巨大的防疫保供压力。在这样的背景下，中粮油脂充分发挥“敢打硬仗、善打硬仗”的优良作风，各工厂充分利用库存，借助中粮东鸥集团工厂的产能和辐射优势，第一时间输出库存，同时中粮油脂及其下属企业积极响应政府倡议，红十字会、火神山、雷神山等单位，医疗队、疾控中心等单位迅速调用价值283万元的物资，全力支持抗疫救灾工作，出色完成保供任务。

The COVID-19 affects the whole country. Many factories and marketing companies in the Yangtze River District of COFCO Oils & Oilseeds are located in Wuhan and surrounding areas, the epicenter of the epidemic, and were under tremendous pressure to prevent epidemics and ensure supply. In this context, COFCO Oils & Oilseeds has given full play to its excellent nature of “dare to fight hard battles and be good at fighting hard battles”. All factories made full use of their inventories and utilized the capacity and radiating advantages of COFCO Eastocean's flagship factory to export inventory as soon as possible. COFCO Oils & Oilseeds and its subsidiary companies actively donated materials worth 283 million yuan to the charity federation, the Red Cross, constructors of Huoshenshan Hospital and Leishenshan Hospital, medical teams, CDC and other units in the epidemic area, fully supporting the anti-pandemic and successfully completing the task.

中粮家佳康抗新冠战猪瘟，全力保障肉食供应

COFCO Joycome fights against COVID-19 and swine fever and spares no effort to ensure meat supply

疫情期间，中粮家佳康积极协调国家铁路集团、中远物流等保障运力，高效解决铁路、转运、出库等问题。图森完成2000吨储备肉紧急调运，确保中央储备肉用得上、调得动。武汉某食品公司在疫情期间累计向武汉市场供应猪瘟7389吨，商品猪覆盖武汉市105余家超级门店以及28个经销商客户，并恢复企事业单位18个食堂的供应。

2021年“三八”国际妇女节到来之际，中粮家佳康食品营销（天津）有限公司保团荣获“全国巾帼文明岗”称号，公司共有女职工28人，她们克服人员少、时间紧、任务重等多重困难，在进口冻猪肉转储工作中，展现出精准高效的专业素质，为国内猪肉市场保供保价做出突出贡献。

During the epidemic, COFCO Joycome actively coordinated the transportation capacity of China State Railway Group Co., Ltd. and China Ocean Shipping Company, effectively solved the problems in the process of transshipment and warehouse delivery. Besides, the company has also successfully completed the transportation of 2,000 tons of reserve meat to ensure the central reserve accessible. Wuhan Meat Company affiliated with COFCO, supplied 7,389 tons of pork to the Wuhan market, covering more than 105 supermarkets and 28 wholesalers, and 18 canteens in enterprises and institutions.

On March 8th 2021, International Women's Day, the supply team of COFCO Joycome Food Marketing (Tianjin) Co., Ltd. won the title of "National Contribution from Excellent Women". The company has 28 female employees. They overcame multiple difficulties such as the shortage of labour and time, and heavy tasks. They have demonstrated efficient professional quality in the unloading imported frozen pork to storage, and have made outstanding contributions to the domestic pork market to ensure supply and price stability.
中粮糖业全力帮助蔗农回收甘蔗，减少损失保障生产

COFCO Sugar makes every effort to help sugarcane farmers harvest sugarcane, reduces losses and ensure production

在新冠肺炎疫情期间，正值甘蔗收割和甘蔗糖工厂生产的关键时期，能否收购足够的原料，对于确保生产，实现利润具有至关重要的意义。关键时刻，中粮糖业52名党员组成甘蔗糖原料党员先锋队，20多个小分队连续21天在所辖蔗区持续作战。同时，发挥甘蔗收购中转站的作用，自收、自运、自卸甘蔗到收货点；整合社会农机合作社、农机公司，为蔗区提供机械化收割服务，增加种植大户机械化采收原料比例，缓解用工不足的问题，帮助订单农户有效完成甘蔗砍运，保障原料供应及时进厂。

During the outbreak of the COVID-19, it's the critical period for sugarcane harvesting and cane sugar production. To purchase enough raw material is of vital importance for ensuring production and realizing profits. At the critical moment, 52 Party members of COFCO Sugar quickly formed a vanguard group. More than 20 teams keep fighting in villages in the sugarcane farming area for 31 days. At the same time, giving play to the role of the transfer station, our Party members helped purchase, harvest, transport, and unload sugarcane to the purchase point. The company also integrated social agricultural machinery cooperatives and agricultural machinery companies to provide harvesting services for sugarcane growing areas, increasing the proportion of large growers who harvest raw material sugarcane mechanically, and alleviating the problem of insufficient sugarcane workers, to help order farmers to efficiently complete sugarcane cutting and transportation, and ensure the timely entry of raw sugarcane into the factory.

中粮资本发挥优势，为“战疫”先锋保驾护航

COFCO Capital leverages its advantages to escort the pioneers of the “Anti-pandemic Battle”

在新冠肺炎疫情暴发后，中粮资本各业务板块迅速行动，发挥专业优势，为“战疫”先锋保驾护航。中英人寿第一时间启动新冠肺炎应急预案，为客户提供高效、便捷的理赔服务；随后又向武汉每一位参与救治的医护人员捐赠20万元保额的护身保险；中冶保险经纪联合公益组织发起“守护逆行者计划”，首批为2000名一线防疫人员捐赠最高保额为111万元的保险；中粮期货携手保险公司无偿提供“保险+期货”服务，保障医用酒精生产可保障稳定生产；中粮信托积极响应中国信托业协会的号召，向中国信托业抗击新型肺炎慈善信托认缴50万元，支持抗疫。

After the outbreak of the pandemic, various segments of COFCO Capital moved quickly to provide full play to their professional advantages and escort the vanguard of the “Anti-pandemic Battle”. AIAA-COFCO Life Insurance Company Limited launched the emergency plan for COVID-19 as soon as possible to provide customers with efficient and convenient claims services, and then donated 200,000 yuan of death insurance to every medical worker in Wuhan who participated in the medical treatment; COFCO Futures cooperated with insurance companies to provide “insurance + futures” services free of charge to ensure the stable production of medical alcohol enterprises; COFCO Trust actively responded to the call of the China Trust Industry Association and subscribed 500,000 yuan to the Fighting COVID-19 Charitable Trust to support the fight against the epidemic.
蒙牛乳业以实际行动全力抗击疫情，助力保障国民健康

Mengniu Dairy fights the pandemic and protects the health of the people

疫情发生后，蒙牛乳业第一时间开展公益活动，成为乳品行业最早投入抗疫保供的乳企。蒙牛乳业各分公司、物流、网点、经销商、海外合作伙伴等全面行动起来，共同捐赠7.4亿元物资，不仅把营养健康送到了抗疫一线，更为全国抗疫取得阶段性成果提供了强大助力。同时，蒙牛乳业在武汉搭建了“中欧慈善总会（蒙牛）疫情防控应急物资中心”携手中欧慈善总会、蓝天救援队，累计为武汉转运、分发应急物资超过4000万件，有效缓解了疫情期间武汉应急物资短缺，分发的痛点问题。此外，蒙牛乳业向全国42.6万名援鄂医护人员免费提供全年特仑苏牛奶，以此向新时代最可爱的人表达诚挚敬意，提供给他们最好的营养支持。

After the outbreak of the pandemic, Mengniu Dairy immediately launched charity donations and became the first dairy company waging war on the COVID-19. Mengniu's factories, logistics, outlets, distributors, overseas partners, etc. all acted together and donated 740 million yuan worth of funds and materials, which not only delivered nutrition to the front line, but also provided a strong support and paved the path to the holistic victory. Besides, Mengniu Dairy also donated and constructed the "China Charity Federation (Mengniu) Epidemic Prevention and Control Emergency Supplies Center" in Wuhan. Joined with the China Charity Federation and the Blue Sky Rescue Team, Mengniu Dairy has completed delivery of more than 40 million pieces of emergency supplies in Wuhan, effectively alleviating the pain points in the transfer and distribution of emergency supplies during the pandemic. In addition, Mengniu Dairy provided free Deluxe Milk for women aged 42 to 800 medical personnel who have assisted Hubei during the epidemic. With the provision of nutritional support, Mengniu Dairy expressed its sincere respect to the heroes in the new era.

全员帮助意大利合作伙伴抗击疫情，共克时艰

COFCO helps Italian partners fight the epidemic and overcomes difficulties together

意大利作为海外新冠疫情最严重的国家之一，急需医疗物资支持。在接到战略合作伙伴意大利制糖集团求助后，中粮集团紧急筹集6980只防护口罩和10000只手套，多方协调将这些医疗防护物资从北京火速发往意大利难伦托，助力当地疫情防控。此次医疗防护物资的守望相助，让中粮集团与海外供应商伙伴的关系更加巩固，情谊更进一步。

Italy, as one of the overseas countries with the most severe situation during the pandemic, was extremely short of medical and anti-epidemic materials. After receiving the request from the strategic partner CIVIT Group, COFCO urgently raised 6,980 protective masks and 10,000 gloves, and sent these medical protective materials from Beijing to Trento, Italy, to help local epidemic prevention, which has strengthened the relationship between COFCO and overseas supplier partners, and furthered the friendship.
COFCO actively takes action to fight the epidemic and ensure the stability of the Argentine supply chain

面对海外疫情的严峻形势，中粮集团积极行动，旗下中粮国际阿根廷公司迅速采取相关措施，不仅制定严格的防疫流程，提供防疫物资保障员工安全，同时对工作区域的密切接触者也采取防疫措施。在罗萨里奥粮食出口枢纽，对中粮员工和外协车辆进行严格的体温检测和密切关注，所有来自码头后方的车辆必须消毒，全力保障中粮在大豆和玉米的供应链安全。

在此次的疫情海外大规模下，阿根廷子公司COFCO国际公司一直适应相关预防措施，不仅对所有材料进行质量控制，而且对进口原材料经过消毒和通风，以确保阿根廷大豆和玉米的稳定。

**稳定全球供应链**

**Stabilize the global supply chain**

我国是世界粮食贸易的重要参与者。作为全球最大的粮食进口国之一，中粮集团自2016年积极发展国际贸易合作，与巴西、阿根廷、美国、澳大利亚、印度等国家签订了农业合作备忘录，确保了我国粮食安全。中粮集团在海外也采取了一系列措施，确保粮食供应链的稳定。

2020年，全球疫情持续蔓延，给全球粮食供应链带来巨大冲击。为确保供应链的稳定，中粮集团加大了对海外粮食的采购力度，不仅在巴西、阿根廷、美国等国家采购了大量粮食，还与当地企业进行了深入合作，实现了全球粮食供应链的稳定。

中粮集团作为全球最大的粮食进口商，拥有全球最大的粮食进口市场份额。2020年，中粮集团实现粮食进口量2.3亿吨，同比增长20%。其中，玉米进口量1.3亿吨，同比增长30%；大豆进口量1.1亿吨，同比增长10%；小麦进口量0.5亿吨，同比增长5%。中粮集团在全球范围内建立了完善的粮食采购和物流体系，确保了全球粮食供应链的稳定。

中粮集团的粮食进口业务涵盖了全球多个国家和地区，形成了一套完整的粮食采购和物流体系，确保了全球粮食供应链的稳定。中粮集团在全球范围内建立了完善的粮食采购和物流体系，确保了全球粮食供应链的稳定。
聚焦“一带一路”农业合作，畅通全球供应链

The focus on “Belt and Road” agricultural cooperation unblocked the global supply chain

中粮集团立足“一带一路”沿线国家的资源禀赋与自然条件，加强农业合作，逐步将贸易和投资区域向相关国家聚集，畅通全球供应链，实现互惠互利。

Based on the resource and natural conditions of the countries along the “Belt and Road”，COFCO has strengthened agricultural cooperation, gradually gathering relevant countries in trade and investment, unblocking the global supply chain and realizing mutual benefits.

把握农业资源互补
For the complementarity of agricultural resources

中粮两国在农产品进出口结构上互补性强。农业合作已成为中粮经贸合作的亮点之一。中粮与俄罗斯的大豆贸易占中国一般贸易下海运方式俄罗斯大豆全部进口量，已成为中国进口俄罗斯大豆的开拓者和主导者。此外，中粮与保加利亚的玉米贸易、立陶宛的小麦贸易也日益升温，不断开辟“一带一路”沿线区域的新版图，开启了农业资源互补合作的新篇章。

China and Russia are highly complementary in the import and export structure of agricultural products, and agricultural cooperation has become one of the highlights of China-Russia economic cooperation. Besides, COFCO has also strengthened cooperation with Bulgaria in corn trade and Lithuania in wheat trade, opening new cooperation areas along the “Belt and Road”.

助力当地产业升级
For upgrading local industries

大米是泰国、柬埔寨等东南亚国家最重要的农产品之一。中粮旗下中粮谷物发挥大米进口主要渠道的作用，按照市场化的原则，从相关国家进口大米，满足国内消费升级需要；同时发挥中粮全产业链商业模式的优势，助力“一带一路”倡议，助推当地大米产业升级。

Rice is one of the most important agricultural products in Southeast Asian countries such as Thailand, Cambodia, etc. Being the leading rice importer in China, COFCO Grains & Cereals conducts rice importing business under market-oriented principles, serving customers’ needs of consumption upgrading in domestic markets. In addition, COFCO Grains & Cereals has also given full play to the advantages of the business model of the entire industry chain, contributing to the “Belt and Road” initiative, and boosting local rice industry upgrading.

中粮首次以万吨轮进口俄罗斯大豆

COFCO imports soybeans from Russia by 10,000-ton vessel for the first time

2020年2月，装载14,857吨俄罗斯大豆的“ZHONGJUN”轮在符拉迪沃斯托克（海参崴）港完成装运。这是中国首次以万吨轮进口俄罗斯大豆，是中粮集团执行与俄罗斯集团在2019年哈萨克斯坦经济论坛上签署的合作备忘录项下的俄罗斯大豆进口项目之一。中粮贸易不断推进俄罗斯大豆进口，通过海运集装箱和散装方式组织大豆进口，保障供应稳定。

In February 2020, the ship “ZHONGJUN” carrying 14,857 tons of Russian soybeans was loaded in Vladivostok. This is the first time that 10,000-ton ship is used for Russian soybeans import. It is one of the Russian soybean import projects under the memorandum of cooperation signed between COFCO and Rosagro at the Eastern Economic Forum in Vladivostok in 2019. COFCO continues to promote the import of soybeans from Russia, and organizes the import of soybeans through shipping containers and bulk ships to ensure stable supply.

中粮贸易进口首船俄罗斯玉米通关放行

COFCO Trading’s first import shipment of Russian corn cleared customs

2020年4月，中粮贸易首次通过海运方式进口的3882吨俄罗斯非转基因玉米在江苏中粮麦芽码头顺利通关放行。此次进口，由中粮贸易玉米中心发起并对外签约，新良海运公司承运，中粮远东公司协调，为后续通过国内外一体化运营模式，多渠道拓展国际市场打造了良好的开端。合同履行过程中，各方克服海外疫情带来的影响，精心筛选玉米质量，组织调配资源确保运安全。

In April 2020, the 3,882 tons of Russian non-genetically modified corn imported by COFCO Trading by sea for the first time passed customs clearance at the Jiangyin port of COFCO Malt (Jiangyan) Co., Ltd. The import was initiated and signed by the Corn Center of COFCO Trading, carried by Xinlang Shipping Company, and coordinated by COFCO Far East Co., Limited. The successful shipment created a good start for the future expansion of the international market through integrated domestic and foreign operations. During the execution of the contract, all parties overcame the impact of the overseas epidemic, carefully selected corn to ensure quality, and allocated resources to ensure the completion.
稳定农粮产业链

Stabilize the agricultural and food industry chain

中粮集团持续优化战略布局和产业结构，依托自身产业链优势，推动上下游供应链有效衔接、协同运转，着力提高粮食和重要农副产品的产品供给保障能力。集团通过收购余粮，帮助农民售粮等方式，多措并举“稳上游”；帮助产业链中游企业解决生产、销售难题，主动出击“稳中游”；发挥优势搭建销售、合作平台，创新模式“稳下游”，打造安全稳定的产品供给“三观”，带动产业链上的相关企业发展，满足消费者需求。

COFCO continues to optimize the strategic layout and industrial structure. Relying on our industrial chain advantages, we have been promoting the effective connection and coordinated operation from upstream to downstream, from supply to marketing, striving to improve the stable supply of agricultural and sideline products. Multiple measures to stabilize the upstream was taken via purchasing surplus grain and helping farmers sell grain. The initiative to stabilize the midstream includes helping midstream enterprises to solve production and sales problems. The innovative models to stabilize downstream leverages advantages to build sales and cooperation platforms. Binding these measures all together, we have created a safe and stable industrial chain to serve “three issue” of agriculture, driving the development of enterprises along the industrial chain to meet consumer demand.

蒙牛乳业“五大保障举措”全力守护产业链稳定

Mengniu Dairy’s “Five Guarantee Measures” fully protect the stability of the industrial chain

疫情期间，正值牛奶产犊与单畜恢复高峰期，需求减、奶量涨，行业供需矛盾突出，蒙牛乳业积极发挥龙头型企业带动作用，在上游端推出“不拒收一滴奶”，采取系列举措保障生鲜乳正常收购，保护农民利益不受损失，并提出稳定信心、守护上游的“保收购、保供应、保价格、保资金、保运营”五大保障举措，用实际行动守护牧场稳定运营。

针对产业链合作伙伴经营压力大、资金短缺的困难，蒙牛乳业向广大牧民及其合作伙伴提供30亿元免息资金和100亿元授信支持。在下游经营端，率先启动引领产品延期调货信息预警，确保终端产品新鲜度，确保价格稳定。通过线上购买、社区团购、无人零售等方式，拓宽销售渠道，保障消费者乳制品需求，保障经销商利益，提振经销商信心。

During the pandemic, it was the peak period of dairy cow calving and milking. With the falling demand and rising supply, the contradiction between supply and demand in the industry was highlighted. Mengniu Dairy actively played the role of a leading enterprise, providing 30 billion yuan of interest-free funds and 100 billion yuan of授信 support. In the downstream business, they led the way in launching an early warning of repurchase for product close to its expiration to ensure the freshness of products and price stability. Through online purchases, collective buying, unmanned retail, etc., the company has expanded the sales channels to meet consumer demand for dairy products, protecting the interests of distributors, and boosting distributors’ confidence.

中国纺织带动新疆纺织企业复产复工

Chinatex drives the resumption of production of textile enterprises in Xinjiang

新疆是中国棉花主产区，棉花产量连续多年占全国80%以上，随着年初疫情防控措施不断升级，新疆棉花加工企业复工时间一再推迟。面对这些困难，中粮集团旗下中国纺织迅速启动“保产业链”模式，加快企业复产保供，为产业链下游的纺织和服装等企业提供原材料。同时，针对合作企业销售难问题，中国纺织通过基差交易等双向调节方式采用棉花6万吨，大幅降低了合作企业的库存压力和市场风险。

Xinjiang is China's main cotton farming area, and cotton production has accounted for more than 80% in China. With the continuous escalation of pandemic at the beginning of 2020, the cotton processing enterprises in Xinjiang have repeatedly postponed its work. In the face of these difficulties, Chinatex, a subsidiary of COFCO, quickly switched to mask production within 7 days and dispatched personnel to assist relevant companies in purchasing protective materials such as medical masks and disinfectants, and to help many units solve the staff shortage problem. Finally, the cotton processing enterprises that the company cooperated with began to resume production in late February. At the same time, in response to the difficulty in sales, Chinatex purchased 60,000 tons of cotton through baseline trading and other methods combining spot and future prices, which greatly reduced the inventory pressure and market risk of cooperative enterprises.

蒙牛乳业向广大牧民及其合作伙伴提供

Mengniu Dairy has provided 3 billion yuan of interest-free funds and 100 billion yuan of credit support to herders and other partners

蒙牛乳业向广大牧民及其合作伙伴提供30亿元免息资金和100亿元授信支持。在下游经营端，率先启动引领产品延期调货信息预警，确保终端产品新鲜度，确保价格稳定。通过线上购买、社区团购、无人零售等方式，拓宽销售渠道，保障消费者乳制品需求，保障经销商利益，提振经销商信心。

During the pandemic, it was the peak period of dairy cow calving and milking. With the falling demand and rising supply, the contradiction between supply and demand in the industry was highlighted. Mengniu Dairy proposed “buying every drop of milk” at the upstream, and adopted a series of measures to ensure the purchase of fresh milk and protect the interests of herdsmen. Besides, the company also proposed a “Five Guarantee Measures” to guarantee purchase, supply, transportation, capital-input and operation at the upstream, which was the practical actions to protect the stable operation of the ranch.

To tackle the predicament of operating pressure and fund shortage for the partners, Mengniu Dairy has provided 3 billion yuan of interest-free funds and 10 billion yuan of credit support to herdsmen and other partners. For the downstream distributors, Mengniu took the lead in launching an early warning of repurchase for product close to its expiration to ensure the freshness of products and price stability. Through online purchases, collective buying, unmanned retail, etc., the company has expanded the sales channels to meet consumer demand for dairy products, protect the interests of distributors, and boost distributors’ confidence.
COFCO 深改革
助推农业可持续发展

Deepen reforms, boosting the sustainable development of agriculture

中粮集团持续推进企业改革发展，进行市场化体制机制创新，全面压实国企改革三年行动方案要求，健全深化改革工作机制，推进资本布局优化和结构调整，深化混合所有制改革，健全市场化机制，有力促进国有资本做强做优做大。

集团以自身高质量发展推动农业供给侧结构性改革，构建现代农业产业体系。通过打造和运营农业综合服务平台，创新农业服务模式，延伸和强化农业产业链，提高行业效率和资源利用效率，强化农业供给保障能力、科技创新能力、国际竞争力以及可持续发展能力。

COFCO continues to promote corporate reform and development, innovates market-oriented systems and mechanisms, and fully implements the requirements of the three-year action plan for state-owned enterprise reform. COFCO has been also deepening reform mechanism, promoting capital layout optimization and structural adjustment, deepening the mixed ownership, and improving the market-oriented mechanism, all of which vigorously promote state-owned capital to become stronger, better and bigger.

With its own high-quality development, COFCO has promoted structural reforms on the agricultural supply side and built a modern industry system. By building and operating a comprehensive agricultural service platform, COFCO has been innovating agricultural service models, extending and strengthening agricultural and food industry chain, improving efficiency and resource utilization, and strengthening agricultural supply capabilities, scientific and technological innovation and international competitiveness and sustainable development.
助力农业现代化

**Facilitate agricultural modernization**

作为我国“三农”领军企业，中粮集团积极推动农业供给侧结构性改革，持续打造农业综合服务平台，推进互联网、大数据、人工智能等与农业深度融合，创新农业金融服务，推动农业发展模式转型，引领农业现代化发展。发展订单农业、智慧农业、生态农业，推动农业产业升级。做新时代中央的“三农”担当。

作为一个领先的公司来应对“三农”问题，即农业、农村、农民，中粮集团积极实施农业供给侧结构性改革，建立了全面的农业服务平台，推广科技，如互联网、大数据和人工智能，与农业深度融合，创新金融服务，推动农业发展模式转型，引领农业现代化发展。发展订单农业、智慧农业、生态农业，推动农业产业升级。

近来，中粮贸易创新发展农业服务模式

**COFCO Trading innovates agricultural service model**

近年来，中粮贸易主动向上下游种植环节延伸，拓展农业产业化，创新“三农”服务模式，推出直接面向C端（农民）的服务平台——“粮圈儿”APP，聚合了农民种植所需的多种生产资料，拓宽了农民售粮渠道，强化了种植产业链的闭环管理，促进金融下乡，农业增信，为企业带来了新的价值。

中粮贸易始终坚守创新服务模式，在传统农业产业链的上下游探索数据化创新，推动互联网大数据等创新业务的融合，从农业生产、金融、贸易等多个角度链接起小农户和大市场，构建线上线下业务相融合的模式。努力打通从粮食种植、仓储、物流到销售的全链条，维护粮食供应链的稳定与通畅，为上下游农户和消费者提供更好的服务，引领传统粮农产业链的转型升级。

In recent years, COFCO Trading has actively extended to the upstream grain planting links, expanded agricultural industrialization, innovated service model for "three issues", launched a service platform directly oriented to farmers-the "Grain Circle" APP, polyhedron farmers' production requirements, expanded farmers' grain selling channels, strengthened the closed-loop management of the grain-farming. Besides, the APP would also promote financial access to the countryside, increasing farmers' credit, bringing new value to the industry.

COFCO Trading has always adhered to innovative service models, exploring digital innovations in the upstream and downstream of the traditional agricultural industry chain to promote the integration of Internet, big data with innovative businesses. Linking small farmers and big markets by multiple perspectives such as agricultural production, finance, and trade, COFCO Trading endeavors to open up the entire chain by combination of online and offline businesses, from farming, warehousing, logistics to sales, maintaining the stability and smoothness of the supply chain, providing better services for upstream farmers and downstream consumers, leading the transformation of the traditional agri-food industry chain.

**中粮酒业长城桑干酒庄建成中国首个交互式智能灌装信息化系统**

Chateau SunGod GreatWall of COFCO Wines & Spirits built China's first interactive intelligent vineyard system

2020年8月，中粮酒业长城桑干酒庄顺利完成智能灌装信息化系统的安装。该系统将地理信息技术、遥感技术、物联网技术和云平台服务相结合，通过无线网络实时向云计算平台上传气象和土壤数据，并提供图形化信息，辅助葡萄酒工作人员进行精准的田间栽培和田间灌溉。信息化系统建设在生态化、绿色可持续栽培的理念上，进一步实现了桑干酒庄风土可视化、数据信息化、决策网络化、产品可追溯。

In August 2020, Chateau SunGod GreatWall affiliated to COFCO Wines & Spirits successfully completed the installation and commissioning of the vineyard information system, which is the first interactive intelligent vineyard system in China. The system integrates GIS, remote sensing technology, IoT and cloud platform, uploading meteorological and soil data to the cloud storage platform in real time via wireless network, and providing graphical information for accurate cultivation and regulated deficit irrigation (RDI). On the basis of ecological, green and sustainable cultivation, the system further realizes the visualization of the terroir, information-based data, decision-making network, and traceability of the products.

**中粮家佳康坚持发展绿色循环经济，引领“种养结合”模式**

COFCO Joycome adheres to the green circular economy by leading the "combination of planting and breeding" model

中粮家佳康家佳康发展绿色循环经济作为重点工作，引领“种养结合”的农业发展模式。中粮家佳康通过一系列——一家提供食用菌栽培技术的企业，将搭建农业、种植业、林业等有机结合起来，形成绿色共生、相互利用、生态性循环的发展道路，坚持绿色可持续发展之路，不断发展生态循环农业的新方式、新方法，引领行业健康发展。

In recent years, COFCO Joycome takes green circular economy as a key task, leading the circular agriculture model of "combination of planting and breeding". COFCO Joycome is the only company in the industry having independently developed manure treatment system. The company organically integrates breeding, planting, forestry, etc., takes the development path combining three-dimensional breeding, comprehensive utilization, and ecological virtuous cycle. Adhering to green and sustainable development, the company will continue to explore new ways and methods for the ecological recycling agriculture and lead the healthy development of the industry.
强化全产业链优势
Strengthen the advantages of the entire industry chain

中粮集团不断强化全产业链运营优势，聚焦核心主业，推动行业整合，通过并购、参股、控股、合营以及“公司＋农户”等方式，强化产业链上游到下游的全链条经营管理，促进我国农业产业链一体化纵深发展，以更好地服务国家宏观调控，促进可追溯体系建设，保障食品安全。

COFCO continues to strengthen the operating advantages of the fully integrated value chain, focuses on core businesses, promotes industry integration. Through M&A, equity participation, holdings, joint ventures, and “company + farmers” model, etc., COFCO has been strengthening the management and control of the entire chain from upstream to downstream, which promotes vertical integration of the agricultural industry, better serves the country's macro-control, promotes the traceability system to protect the rights and interests of consumers.

COFCO Grains & Cereals utilizes the advantages of the industry chain to save food and reduce losses

中粮谷物发挥全产业链优势节粮减损

从田间到餐桌，粮食生产链条包括农户收购、储存、粮食收购、加工、销售等环节。中粮谷物作为中粮集团旗下从事水稻、小麦主粮加工、贸易及销售的专业化公司，充分发挥全产业链优势节粮减损，维护国内餐桌幸福。

From the field to the table, the grain serving chain includes harvest, storage, purchase, storage and transportation, processing and consumption. As a subsidiary company engaged in the processing, trading and sales of staple foods, COFCO Grains & Cereals has been giving full play to the advantages of the entire industry chain to reduce food losses and to safeguard the well-being of the people.
贡献行业发展
Contribute to industry development

中粮集团充分发挥自身产业链、供应链优势，通过打造行业交流平台、参加重要行业论坛、行业展会等，倡导行业合作，探究行业发展新动能。各专业化公司积极牵头或参与行业标准、倡议的制定，促进作物种质、食品安全、食品检测等方面的国际国内标准制定和完善，促进产业高质量发展。

CFOCO gives full play to its own industrial chain and supply chain advantages, by building industry exchange platforms, participating in forums, industry exhibitions, etc., advocating industry cooperation and exploring new momentum of industry development. Subsidiaries actively take the lead or participate in the formulation of industry standards and initiatives, promoting the establishment of industrial standard home and abroad for grain, food safety, and food testing, and promoting the high-quality development of the industry.

中粮品牌集体亮相服贸会，百亿大单品升级农粮产业“共赢链”

The COFCO brand collectively appear at China Beijing International Fair for Trade in Services (CIFTIS) with large contract upgrading the "win-win chain" of the agricultural industry

2020年9月，以“全球服务，互惠共享”为主题的2020年中国国际服务贸易交易会（简称服贸会）在京开幕，中粮集团携旗下中粮国际、中粮粮谷、中粮油脂、中粮可口可乐、中粮酒业、中粮糖业、蒙牛乳业、中粮家佳康等企业的业务和服务亮相服贸会，全面展示中粮品牌、产品和服务。

作为服贸会重要活动之一，中粮集团协办“粮食现代供应链发展及投资国际论坛”，共同探讨粮食供应链供应链各个环节的有效运作，凝聚危机防控合作共识，共同守护全球粮食安全。在此次服贸会上，中粮集团签署了总额超过百亿元人民币合作协议，涉及物流运输和金融、信息服务，将与京东、百世汇通、中外运、平安集团等多家企业携手，致力于引领农粮供应链升级变革与稳定发展。

In September 2020, with the theme of "Global Service, Mutual Benefit and Sharing", the 2020 China International Trade Fair (CITIF) opened in Beijing. COFCO along with its subsidiaries COFCO International, COFCO Grains & Cereals, COFCO Oils & Oliefoods, COFCO Coca-Cola, COFCO Wine & Spirits, China Tea, COFCO Sugar, Mengniu Dairy, COFCO Joycome etc. attended CIFTIS, fully displaying the COFCO brands, products and services.

As one of the important events of CIFTIS, COFCO co-organized the "International Forum on Development and Investment of Modern Food Supply Chain" to jointly discuss how to promote the effectiveness of the global food supply chain, build consensus on crisis prevention, and jointly safeguard international food security. At the CITIF, COFCO signed cooperation agreements with a total of more than 10 billion yuan, involving logistics, transportation, finance, and information services, which brings JD.com, Best Express, Sinotrans, Ping An Insurance and other companies together to lead the upgrade, reform and stable development of the agricultural and food supply chain.
Build brand, leading consumption upgrade

Food is the paramount necessity of the people and safety is the top necessity of food. In response to new demands for consumption upgrades, COFCO continues to enhance its brand, enrich product categories, improve food quality, expand sales channels, by which COFCO would provide reliable products and services with good quality to our consumers. COFCO has formed various well-known product brands, such as Fortune, Great Wall, China Tea, Joycome, Jiugui Liquor, Mengniu, Xiangxue and others. Meanwhile, with the mission of ensuring “eating safe and healthy”, COFCO strictly controls every step from the field to the table, and builds a system of “source guarantee + process control + risk warning” covering the entire food supply chain. The whole system effectively protects “a bite of safety”.
Build high-quality brand

COFCO signs the TOP brand of "Brand Empowers Country" Project, and is committed to creating a name card of the national brand.

2020年11月，中粮集团旗下中粮福临门品牌米油类、长城葡萄酒、中茶等品牌签约中央广播电视总台2021“品牌强国工程”TOP品牌。

中粮福临门与以品质奠定品牌根基，持续推出消费升级

COFCO Fortune lays the foundation of its brand with quality and continues to promote consumption upgrade.

作为中国粮油行业的领军品牌，中粮福临门持续研发，不断推出创新产品。为国人奉献优质的米面、食用油等产品，倾心打造“有家就有福临门”的品牌形象，持续推出消费升级。

COFCO’s brands and our high-quality development. In addition, COFCO and CCTV have officially signed a strategic cooperation agreement in December 2020, which will further promote resources sharing, complement each other’s advantages and pursue mutual development.
中粮酒业旗下酒鬼酒品牌与《万里走单骑》深度合作，共同传播中国文化

COFCO Wines & Spirits's Jiugui works with "The Shape of Culture" to jointly explore Chinese culture

2021年1月，由酒鬼酒赞助支持的中国首部世界文化遗产探寻体验类节目《万里走单骑》推介会在杭州举办。《万里走单骑》聚齐中国的十二处世界遗产地，全方位展示世界遗产地的独特价值，旨在让更多人，尤其是年轻人了解世遗、热爱世遗，共同把中国文化遗产传承下去。此次酒鬼酒与《万里走单骑》合作，是酒鬼酒品牌文化融入中国世界遗产文化的一次勇敢共创。通过节目可以展现，诠释酒鬼酒品牌的文化内涵，实现酒鬼酒传承中华文化、传播中华文化的使命，让更多人感受到酒鬼酒的魅力。

In January 2021, the promotion conference of China's first program on world cultural heritage exploration "The Shape of Culture" sponsored by Jiugui was held in Hangzhou. "The Shape of Culture" demonstrates the unique value of the twelve World Heritage sites in China and encourages audience to pass Chinese culture on. The cooperation between Jiugui and "The Shape of Culture" is a co-creation that integrates Jiugui brand culture into China's world heritage culture. The program can show and interpret the cultural connotation of Jiugui and realize Jiugui's inheritance of Chinese culture, allowing more people to feel the charm of Jiugui Liquor.

中茶福建荣获中国海关最高信用级别“AEO 高级认证企业”

China Tea Fujian win the "Authorised Economic Operator", the highest credit rating of China Customs

2020年12月，福建福州海关正式授予中茶福建“AEO 高级认证企业”证书。中茶福建成为福建省第43家、茶叶行业首家“AEO 高级认证企业”。AEO是一家授权的经济操作者简称，即“AEO认证的经营人”。AEO制度旨在通过构建海关与企业合作关系，对符合条件的企业提供更多便利政策和金融支持，保障供应链安全和贸易便利，未来，中茶福建将充分发挥和运用“AEO高级认证企业”优势，进一步提升中茶品牌的国际知名度和影响力，增强全球贸易竞争力，扩大进出口业务。

In December 2020, Fujian Fuzhou Customs officially awarded China Tea Fujian "Authorized Economic Operator" certificate. China Tea Fujian is the 43rd in Fujian Province, the 2nd in the food industry, and the first company in the tea industry recognized as AEO. The AEO system aims to provide qualified enterprises with special customs clearance measures of their own countries and mutually recognized countries by building a cooperative relationship between customs and enterprises, sharing responsibility for tax-abiding and safety, and ensuring supply chain security and trade facilitation. In the future, China Tea Fujian will give full play and use the advantages of the AEO certificate to further enhance the international reputation and influence of the China Tea brand, enhance global trade competitiveness, expand import and export business.
**Strengthen technological innovation**

Innovation is the inextinguishable driving force for enterprise development. COFCO takes “meeting the people’s needs for a better life” as a fundamental goal, deploys innovation around the industrial chain and lays out the industrial chain around the innovation. By gathering resources, increasing investment in R&D, we have accumulated core technology, accelerated the application of R&D results into new products, and promoted the high-quality development of the Group.

---

**COFCO Joycome applies innovation to high-quality development**

COFCO Biotechnology adheres to the idea of “being rooted in customers, advocating innovation”, and promotes the application of scientific and technological achievements into agricultural upgrade and innovative development. In 2020, multiple R&D projects of COFCO Biotechnical have been successfully applied, among which the high-value utilization project of old grain has fully carried out with the production of fuel ethanol technology from rice and wheat, and the technological achievement will be applied to various fuel ethanol production enterprises. The saccharification yeast project has carried out in the second phase in Zhejiang project, as well as in Guanshi and Shizhong. The high-concentration liquid saccharification has been applied and promoted in Chengdu, Rongsh Company, and Wuhan, successfully realizing the transformation of achievements. The project of microbial fermented feed and biological inoculants has been applied in Gongzhuling and Anhui. The R&D and promotion project for special products has achieved a series volume of 450,000 tons. The modified starch project was successfully initial production.

---

For further meeting the functional needs of consumers for pork products, COFCO Joycome independently developed the feed preparation and management to pig slaughter management to ensure that the quality of the production process of pork is controllable. Approved by the China National Center for Non-Staple Food Supervision & Inspection, the content of α-linolenic acid in flaxseed-fed pork is more than 6 times of that of ordinary pork.

In order to further meet the functional needs of consumers for pork products, COFCO Joycome independently developed the feed preparation and feeding procedures for flaxseed-fed pig. The company controls every step from feed preparation to feed formula development, from feed production and management to pig slaughter management to ensure that the quality of the production process of pork is controllable. Approved by the China National Center for Non-Staple Food Supervision & Inspection, the content of α-linolenic acid in flaxseed-fed pork is more than 6 times of that of ordinary pork.

In December 2020, COFCO Joycome led to develop the standard of "Flaxseed-fed Pork Oil-linolenic Acid" (Standard No.: T/CMATB 1002—2020), which marks the re-upgrading of Joycome products and promotes the company to bring more nutritious and healthy products.
提升客户服务

Improve customer service

中粮集团立足自身业务发展，以客户需求为中心，不断提升服务水平。通过提升产品研发创新能力，保证产品质量安全，深化品牌价值和影响力，满足客户对产品供应、技术和创新升级的需求，为客户提供价值，为消费者提供最佳的服务体验。

Based on its own business development, COFCO continues to improve its service with customer needs as the core. By improving R&D and innovation, ensuring product quality and safety, COFCO has strengthened brand value and influence, and met customers’ demand for product, service and technology, creating value and providing consumers with the best service experience.

中粮集团加快数字化转型，多元举措满足客户需求

COFCO accelerates digital transformation and takes multiple measures to meet customers’ needs

中粮集团及旗下专业化公司积极开展数字化转型。加快开展线上服务、搭建电商平台保障供应，保证人们正常生活，通过数字化手段不断拓宽传播渠道，创新营销模式，提升客户服务水平。

COFCO and its subsidiaries are actively carrying out digital transformation, accelerating the development of online services, providing e-commerce platforms to ensure supply. Besides, COFCO has been expanding communication channels through digital means, innovating marketing models, and improving customer service level.

中粮可口可乐以客户为中心，提升服务质量和运营效率

COFCO Coca-Cola focuses on customers and improves service quality and operational efficiency

中粮可口可乐目前拥有近160万的活跃用户，日均8万张订单，平均每个客户锁定15个单品，近40万台冷饮设备投放，近5万台支付设备投放。面对疫情导致可口可乐线上销售环境变化，电商团队持续加强各大电商平台支持，产品保持在架率达到93%。同时，中粮可口可乐与京东、天猫开展深度合作，从参与门店数、上架率、产生销售的门店数量三个维度衡量效果。与京东平台进行到店业务模式尝试，打造社区配送“最后一百米”。

COFCO Coca-Cola currently has nearly 1.6 million customers, with an average of 80,000 sales orders per day, every client ordered 15 types of products, and nearly 400,000 cold drink equipment on average to support customers. Against the backdrop of a pandemic, COFCO Coca-Cola quickly changed its mindset and grasped the development opportunities of digital transformation. The e-commerce team continued to increase its weight on major traditional e-commerce platforms, maintaining the rate of on-shelf availability of 94%. At the same time, COFCO Coca-Cola has developed in-depth cooperation with JD.com and Tmall. Besides, the company also measured the effect of the model from the three dimensions, namely the number of participating stores, rate of on-shelf availability, and the number of sales stores. The company has tried this business model with the platform to get through the "last mile" to the community.

中粮我买网旗下“鲜到家”携手重点客户推广中粮产品与服务

Bcmicrogreens.com, a subsidiary of Womai.com, joins hands with key clients to promote COFCO products and services

2020年9月，中粮集团联合中粮我买网旗下中粮鲜到家供应链管理有限公司、中粮营养健康研究院与清华大学经济管理学院共同举办“中粮集团·清华大学经济管理学院——重点客户产品、服务推介会”。中粮鲜到家与会嘉全景展示了中粮集团完善产业链体系和优质的产品线，与分来参会的亚马逊、蘑菇街、京东等电商平台，以及品牌商共同就健康食品到家业务的创新合作模式展开深入讨论。中粮鲜到家与天猫商城、京东商城、中粮我买网等电商平台进行深度合作，共同推动“生鲜电商”到家业务模式的创新和突破。

In September 2020, COFCO, Bcmicrogreens affiliated to Womai.com, COFCO NHRI, and School of Economics and Management of Tsinghua University jointly organized the “COFCO·Tsinghua Promotion Conference for Key Products and Services”. At the conference, Bcmicrogreens presented the holistic development of COFCO’s complete industrial chain and rich product lines, and signed a strategic cooperation framework with the Beijing Yenova Decoration Co., Ltd. and China Cloud Technology to further promote the establishment of strategic partnerships among the three parties. The framework would also strengthen the daily business connection, fully introduce COFCO products into the daily procurement of the two companies, which also created a new model for the promotion of COFCO products and services and the overall marketing of the Group.
COFCO insists on sharing development results with society. Multiple targeted poverty alleviation measures covering the entire industry chain have been taken to alleviate poverty through promoting industry, employment, consumption, and intellectual and aspirational, helping win the battle against poverty. In order to popularize nutrition and health knowledge, COFCO donated nutritional products, and paid attention to the healthy growth of children. COFCO also contributes to food saving by advocating the new lifestyle. In terms of voluntary activities, we have actively participated in emergency rescue and disaster relief, supporting public welfare activities, conveying warmth with true heart, and actively practicing overseas social responsibilities to demonstrate the responsibility of global citizens.
全产业精准扶贫

Alleviate targeted poverty across the entire industry chain

2020年是决胜全面建成小康社会、决战脱贫攻坚的收官之年。中粮集团深入学习贯彻落实习近平总书记在决战决胜脱贫攻坚的重要论述，坚决贯彻落实党中央、国务院的决策部署，以“忠于国计、良于民生”为使命和担当，凭借自身“全产业链”优势，结合贫困地区不同资源禀赋，积极探索和创新扶贫模式，定点帮扶的7个县、对口支援的2个县脱贫“摘帽”任务已全部完成，助力29.3万贫困人口实现脱贫。

2020 is the final and decisive year to achieve the goal of building a moderately prosperous society in an all-round way and win the battle against poverty. As the largest state-owned agricultural and food enterprise in China, COFCO has thoroughly studied and implemented General Secretary Xi Jinping’s important discourse on poverty alleviation, and resolutely implemented the decisions and deployments of the Party Central Committee and the State Council. With the mission of “being loyal to the nation and beneficial to the people” and the advantages of its own “fully-integrated value chain”, COFCO has combined the different resources in poor areas, actively explored and innovated poverty alleviation models. The Group has successfully helped 7 designated counties and 2 counterpart counties out of poverty, with 293,000 poor people being lifted out of poverty.

Li Guowei, a cadre of COFCO aid to Tibet and deputy secretary of the Luozha County, was awarded the National Advanced Individual for Poverty Alleviation.
2021年2月25日，在全国脱贫攻坚总结表彰大会上，中粮集团摘得6位干部、西藏自治区山南市洛扎县委常委、书记李麒麟同志荣获全国脱贫攻坚先进个人；中粮贸易有限公司扶贫办公室主任、中粮家佳康（吉林）有限公司荣获全国脱贫攻坚先进集体。集团全体参与脱贫攻坚工作的同志用实际行动践行了“上下同心，尽锐出战、精准务实、开拓创新、攻坚克难、不负人民”的脱贫攻坚精神，为夺取脱贫攻坚战的全面胜利贡献中粮力量。

On February 25, 2021, at the National Poverty Alleviation Summary and Commendation Conference, Li Guowei, a temporary cadre of COFCO aid to Tibet and deputy secretary of the Luozha County, was awarded the National Advanced Individual for Poverty Alleviation; Poverty Alleviation Office of COFCO Trading Co., Ltd. and COFCO Joycome (Jilin) Co., Ltd. were awarded the National Advanced Group for Poverty Allleviation. All the comrades of the Group involved in poverty alleviation have practiced the spirit of “staying sharp to overcome all difficulties with practical activities to win the battle against poverty alleviation by innovation”, to make COFCO contribute to the poverty reduction fight.
中粮“一县一策”精准产业扶贫助力脱贫“摘帽”

COFCO customized specific measures for specific counties to alleviate poverty

黑龙江延寿县：以“订单农业”带动精准扶贫

Black Dragon Heilongjiang: “Order agriculture” to drive poverty alleviation

Yanshou County of Heilongjiang: Targeted poverty alleviation led by “contract agriculture”

中粮集团以“订单农业”模式带动当地水稻技术和补给加工发展。建设 2 万亩水稻种植基地，按照市场需求，将优质水稻由政府收购。贫困人口 2000 多人，推出“湖头门”牌的“鱼子酱”延寿大米，帮助延寿打造大米品牌，提高产品价格，增加农民收入。

在“订单农业”的基础上，COFCO 还建立了水稻种植基地，以“订单农业”模式推动当地水稻技术和补给加工发展。通过“湖头门”牌大米，将优质水稻由政府收购，帮助贫困人口 2000 多人改变生活。

江西修水县：依托特色农产品“自我造血”

Jiangxi Xiushui County: Characteristic agricultural products for independent poverty reduction

依特农产品优势发展特色产业，中粮集团投资 80 万元建设规模产业基地，打造当地拳头产品。在政府的扶持下，当地人才自主发展，村集体采取“龙头领导、中粮投资、政府补贴、企业运营”的合作方式，发展茶叶产业。茶叶销售收入，确保农民收入。

COFCO invested 800,000 yuan to establish a tea planting base, led by local collective and operated by enterprises.

四川石渠县：区域、集团、个体“三位一体”产业帮扶引领脱贫

Shiqu County of Sichuan: “Trinity” assistance combining county, collective, and individual for industrial poverty alleviation

中粮集团通过产业帮扶资金，打造区域产业、集团产业、个体产业“三位一体”的产业帮扶模式。投入 800 万元资金，重点支持当地茶叶、文化旅游等重点产业，打造“中粮石渠茶”品牌，实施产业项目，实现群众脱贫，助力经济全面发展。

On the basis of “contract agriculture”, COFCO promotes local rice farming, processing brand-building and infrastructure construction. COFCO has built a rice planting base of 20,000 mu to plant high-quality rice according to market demand. The purchase was guaranteed by the COFCO, which has benefited more than 2,000 poor people. The “Fortune & Yanshou Rice” brand has been launched to help build a rice brand, increase product premiums and agricultural income.

Wushi County of Xinjiang: Stable increase in local employment to ensure income and stability

Wushi County of Xinjiang: Stable increase in local employment to ensure income and stability

通过产业帮扶资金，COFCO has built an “Trinity” assistance model for county-level industries, collective industries and individual industries. It invested 8.1 million yuan to build the Dengma Ecological Agricultural Science and Technology Demonstration Park, which is directly aimed at the economic development of the whole region, to carry out modern planting and breeding, so as to achieve an overall increase in the collective economy of poor villages.

COFCO invested 800,000 yuan in Xiushui County to build a cherry industry base.
中粮“一县一策”精准产业扶贫助力脱贫“摘帽”

COFCO customized specific measures for specific counties to alleviate poverty

四川甘孜县：发展特色农业助力脱贫增收

Ganzi County of Sichuan: Developing agriculture with distinctive features helps lift people out of poverty and increase incomes

西藏洛扎县：“种养结合”循环助脱贫

Luzhou County of Tibet: A virtuous circle of “planting and breeding” helps alleviate poverty

广西隆安县：建产业基地拓增收渠道

Long’an County of Guangxi: An industrial base was built to expand revenue channels

中粮集团在甘孜县实施“高标准农田产业基”等项目，开展马铃薯、青稞、藏的寒凉性特色农作物种植，增强贫困地区自我发展能力。同时，为强化农民的种植养殖能力，邀请甘孜县农牧技术人员对村民进行现场指导，增强农户的自我发展能力，帮助当地贫困人口增收脱贫。

COFCO has implemented the project of “High-standard Farmland Industrial Base” in Ganzi County, planting potatoes, highland barley, Tibetan medicine and other crops with plateau characteristics to enhance the self-development capacity of poor villages. At the same time, in order to strengthen the villagers' cultivation and breeding ability, technical personnel from the Agriculture and Animal Husbandry Bureau of Ganzi County were invited to give on-site guidance to the villagers, so as to enhance the self-development ability of the poor villages and drive the local poor people to increase their income and get rid of poverty.

中粮集团在西藏洛扎县全面打造“种养结合”循环农业项目，带动周边群众参与到种植、养殖、旅游、销售等多个环节，帮助43户76人建立林卡贫困户以及43户入股村民实现增收，引领洛扎县经济结构调整及可持续发展，成为西藏山南市农业扶贫示范项目。

COFCO has made every effort to build a "planting and breeding" circular agriculture project in Luzhou County, driving the surrounding people to participate in planting, breeding, logistics, sales and other links. During this process, 76 people from 43 poor households have been registered as assistant objectives, and 43 households with equity participation have been steadily increasing their family income, leading the economic restructuring and sustainable development of the county, and making Luzhou County a demonstration project for poverty alleviation by the agricultural industry in Shannan City, Tibet.

中粮集团在隆安县全力推进“产业基地”建设，建产业基础、拓增收渠道，年出栏肉鸡达45万羽，产销售收入600多万元，为隆安县发展肉鸡养殖基地。基地总面积达60亩，共3.5万平方米，年出栏肉鸡达45万羽，带动35户以上贫困群众参与养殖。

COFCO has invested 1.7 million yuan and leveraged social funds of 6 million yuan to build a chicken-breeding base for Long'an County. The base has a total area of 60 acres and a total of 30,000 square meters. The annual production of meat ducks reaches 450,000, which drives more than 35 poor households to get into the industry.

中粮集团对甘孜采取“产业帮扶”方式，贫困县产业脱贫

Zhou Zheng, Vice President of COFCO, visited Ganzi County in Sichuan Province to investigate poverty alleviation progress.

中粮集团对甘孜采取“产业帮扶”方式，贫困县产业脱贫

Zhou Zheng, Vice President of COFCO, visited Ganzi County in Sichuan Province to investigate poverty alleviation progress.

中粮集团在西藏采取“产业帮扶”方式，贫困地区产业脱贫

Zhou Zheng, Vice President of COFCO, visited the Tibet Region to investigate poverty alleviation progress.

中粮集团在四川采取“产业帮扶”方式，贫困县产业脱贫

Zhou Zheng, Vice President of COFCO, visited Ganzi County in Sichuan Province to investigate poverty alleviation progress.

中粮集团在四川采取“产业帮扶”方式，贫困县产业脱贫

Zhou Zheng, Vice President of COFCO, visited Ganzi County in Sichuan Province to investigate poverty alleviation progress.

中粮集团在四川采取“产业帮扶”方式，贫困县产业脱贫

Zhou Zheng, Vice President of COFCO, visited Ganzi County in Sichuan Province to investigate poverty alleviation progress.

中粮集团在四川采取“产业帮扶”方式，贫困县产业脱贫
COFCO Oil & Oilseeds's “Yimeng Mutual Assistance and Poverty Alleviation Program”, COFCO Joycome has Yimeng name card, enhance the brand of the company, and has successfully helped the local poverty alleviation.

China Tea helps the cherry plantation in Xiushui County. Taking the cherry planting of Xiushui County as the starting point, China Tea has actively promoted poverty alleviation in the county as well as the cherry planting of Xiushui County as the starting point, China Tea has actively promoted poverty alleviation in the county.

China Tea tries to enable people to independently conduct poverty alleviation. Based on the resource and ecological advantages of one state and eight counties, China Tea has actively promoted poverty alleviation in the tea industry. Through the “enterprise + base + cooperative + farmer” model, China Tea has established a support and docking mechanism to help eliminate poverty.

Mengniu Dairy's “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.

Mengniu Dairy’s “Trinity” has woven a network for poverty alleviation through the dairy industry network. In many years of practice, Mengniu Dairy has explored the formation of a “Trinity” poverty alleviation model, which combines industrial alleviation, nutrition alleviation and targeted poverty alleviation, driving the comprehensive development of Tset, Inner Mongolia, and other places.
关注青少年健康

Focus on youth health

少年强则国强。中粮集团通过开展营养科普讲座、实施公益项目、捐赠营养品等方式，致力于广大青少年的健康成长保驾护航。

A Strong young generation predicts a strong country. COFCO is committed to safeguarding the healthy growth of adolescents by conducting nutrition lectures, implementing public welfare projects, and donating nutritional products.

承辦2020年青少年“云上科学营”活动，培养青少年科学兴趣

COFCO undertakes the 2020 Youth online Science Camp, to cultivate young people's interest in science.

2020年8月，由中国科协、教育部共同主办的“2020全国青少年高校科学营粮食科技专题营”活动“云上开营”，来自全国各地的1.3万名高中生和领队老师首次通过线上方式参加活动。中粮粮谷、中国茶业、中粮酒业、中粮营养健康研究院四家专业化公司作为具体承接单位，结合业务特点为青少年精心准备了课程，包括《高中生营养与健康膳食》讲座及科普小实验、面包装知识、茶学知识讲座及茶叶品鉴、中国葡萄酒的历史和文化等。

In August 2020, the “2020 Youth Special Camp of Food Science” co-sponsored by the Chinese Association for Science and Technology and the Ministry of Education was launched on the cloud, 13,000 high school students and team leaders from all over the country participating in the event online. Four subsidiaries, including COFCO Grains & Cereals, China Tea, COFCO Wines & Spirits and COFCO NHRI, have carefully prepared online courses based on their business for young people, including lectures on "Nutrition and Healthy Diet for High School Students", small science experiments, bread culture, tea culture, tea tasting, and the history and culture of Chinese wine, etc.

自2012年起，中粮集团已连续9年在暑期承接青少年高校科学营粮食科技专题营活动。受到国家教育部和科技部高度赞赏。通过举办该活动，激发了学生的科学兴趣，引导青少年探索科学、热爱科学，鼓励青少年立志从事科学研究事业，为国家科学事业培养后备人才。

Since 2012, COFCO has been undertaking a special summer camp on food science and technology for 9 consecutive years, which has been highly recognized by the Ministry of Education and the Ministry of Science and Technology. This event could arouse students' interest in science, guide young people to uphold and love science, and encourage youth to engage in scientific research, and cultivate reserve talents for national scientific undertakings.

蒙牛乳业高品质呵护少年儿童营养健康

Mengniu Dairy's high-quality cares for children's nutrition and health

开展“营养普惠计划”

Launch the Accessible Nutrition Programs

2020年，蒙牛乳业连续第4年开展“营养普惠计划”，向全国24个省、市、自治区500余所学校，捐赠480万盒学生奶，累计受惠学生人数超70万人。

In 2020, Mengniu Dairy launched the Accessible Nutrition Programs for the 4th consecutive year, donating 4.8 million boxes of student milk to more than 500 schools in 24 provinces, municipalities and autonomous regions across the country, benefiting more than 700,000 students.

蒙牛乳业联合中国青少年发展基金会，正式成立“营养普惠基金”，开展学生营养健康公益，并正式启动“中小学学生饮用奶与健康评估项目”，为中小学生提供更科学、更具针对性的健康建议。

Mengniu Dairy and the China Youth Development Foundation formally established the "Nutrition Inclusive Fund" to deepen the public welfare of nutrition and health for students, and officially launched the "Milk Drinking and Health Assessment Project for Primary and Secondary School Students" to provide primary and secondary school students with more scientific and specific health suggestions.

支持“传薪计划”

Support "Heroes Legacy Program"

蒙牛乳业宣布启动“传薪计划”公益项目捐赠人民币670万元，为抗击新冠疫情疫情下不幸牺牲的一线工作者子女提供生活资助。其中，蒙牛乳业为“传薪计划”公益项目160名英雄子女提供长达22年的牛奶支持，并为15名家庭特别困难的英雄子女提供22年成长所需的全部教育资源、公益陪伴费用，持续守护孩子们的健康成长。

Mengniu Dairy announced that they would donate 6.7 million yuan to the "Heroes Legacy Program" charity project to provide living support to the children of front line workers who lost their lives during fighting against COVID-19. Mengniu Dairy would provide milk for the 160 children of the "Heroes Legacy Program" for 22 years, and provide 15 children in poverty with all the education funds and charity expenses for 22 years, continuing to protect the healthy growth of the children of anti-epidemic heroes.

“传薪计划”为160名英雄子女提供22年支持

Mengniu Dairy would provide milk for the 160 children of the "Heroes Legacy Program" for 22 years

56
全链节粮在行动
Save food, reducing losses along the whole industrial chain

中粮集团深入贯彻落实习近平总书记关于制止餐饮浪费行为的重要指示精神，引领爱粮节粮、文明就餐的节粮风尚。

COFCO thoroughly implements the important instructions of General Secretary Xi Jinping on stopping food waste and leads the frugal lifestyle of valuing food, saving food, and eating with a rational consumption habit.

和中粮一起继续“晒空碗”
Post your “empty bowls” with COFCO

作为国内最大的粮农央企，中粮集团积极承担起社会责任，坚守节粮爱粮理念。从 2011 年起，连续 10 年发起“晒空碗”全球微公益活动，倡导大众节粮爱粮，拒绝餐桌上的浪费，树立国人健康正确的消费理念和节粮意识，有效减少粮食浪费。

As the country’s largest grain and agricultural state-owned enterprise, COFCO actively assumes social responsibilities and adheres to the concept of saving food and valuing food. Since 2011, the “empty bowl” global welfare activities have been launched for 10 consecutive years, advocating for the masses to save food, reject waste, establish healthy and correct the consumption habit and awareness of food saving, effectively reduce food waste.

真情回馈社会
Contribute to society

中粮集团及旗下专业化公司坚持将发展成果与社会共享，发挥自身资源和专长，积极开展公益活动，努力回馈社会。

COFCO and its subsidiaries insist on sharing development results with society, make use of their own resources and expertise, actively carry out public welfare activities, giving back to society.

支持体育赛事
Support sports events

中粮集团连续多年为多家国家队和省级体育单位及运动队提供安全、高品质的猪肉产品。2020年，中粮家佳康签约成为中国国家举重队肉类食品供应商，为中国国家举重队提供安全健康肉食保障，守护“中国力量”。中粮酒业旗下长城五星成为中国国家女子排球队官方葡萄酒，长城葡萄酒将与中国女排并肩而行，为中国女排加油助威。中粮福临门作为“中国国家女子排球队赞助商”“中国国家女子排球队官方食用油”，正式宣布中国女排主教练郎平出任中粮福临门健康营养大使，将与中国女排并肩携手，继续坚守对国民的承诺，奉献央企品质。

COFCO Joycome has been providing professional safe and high-quality pork products to athletes of national and provincial team. In 2020, COFCO Joycome became the meat product supplier of the Chinese National Weightlifting Team, providing safe and healthy meat and protecting the “Chinese Power”. Greatwall 5 star Cabernet Sauvignon, a wine of COFCO Wines & Spirits, has become the official wine of China’s National Women’s Volleyball Team. COFCO Fortune as “China’s national women’s volleyball team sponsors” and “China’s national women’s volleyball team official cooking oil”, officially announced the Chinese women’s volleyball coach Lang Ping as COFCO Fortune nutrition health ambassador, will be hand in hand with Chinese women's volleyball team, and stick to the national commitment, to dedicate high quality products.
组织公益活动

Public welfare activities

中粮集团围绕生态环保、就业入学、儿童健康、关爱残障等主题，广泛组织参与捐赠、宣讲、教育等各类公益活动，向社会各界传递温暖。

2020年7月，江西省、湖北省等多地遭受洪涝灾害，中粮集团迅速统筹安排名下各公司参与抗洪救灾工作，并组织各方力量参与抗洪救灾与物资捐赠。中粮油脂九江公司、为山工厂、莱美工厂等组建抗洪突击队，严阵以待开展防汛救灾工作。中粮集团在受灾严重地区开展捐物捐资，保障民众生活。中粮可口可乐为受灾地区捐赠48000瓶饮用水，将安全饮用水送达万名受灾群众手中。

In July, 2020, many areas such as Jiangxi Province and Hubei Province were hit by typhoons. COFCO quickly coordinated to participate in flood prevention and relief, and organized multiple bases to participate in disaster relief and material assistance. Many companies and factories affiliated to COFCO also donated staple foods to the hard-hit areas to protect the livelihood of the people. COFCO Coca-Cola donated 48,000 bottles of drinking water to disaster-stricken areas, benefiting nearly 10,000 people affected.

参与抢险救灾

Participate in rescue and disaster relief

全球公民责任

Be a responsible global citizen

作为农业企业“走出去”的领军企业，中粮集团持续加强全球布局，积极参与“一带一路”建设，实现与全球利益相关方的互利共赢。同时，注重业务所在地环境保护、境外员工关爱、社区建设，树立起负责任的中国企业形象。

As a leading “going global” agricultural company in China, COFCO continues to strengthen its global layout and actively participates in the construction of the “Belt and Road” to achieve mutual benefit and win-win results with global stakeholders. At the same time, the Group pays attention to environmental protection, cares for overseas employees, participates in community building, and establishes a responsible Chinese corporate image.

中粮国际开展全球志愿者活动，彰显责任担当

COFCO International launches global voluntary activities to demonstrate responsibility

COFCO International has established volunteer committees in key business regions around the world and has developed more than 170 “sustainability ambassadors” among employees to initiate and organize voluntary service activities, deepen communication with business locations, and demonstrate a responsible Chinese corporate image. In 2020, COFCO International has carried out a total of more than 60 volunteer service activities, involving 13 countries, over 500 employees, and over 10,000 beneficiaries. For example, its Grain and Oil Company in Brazil initiated activities to ensure the health and safety of truck drivers in the local area, providing food, medicine, and related materials to truck drivers who are transporting grain. Its employees of Nisicasut Port in Ukraine, Constantia Port in Romania and Khendra Refinery in India organized charitable donations and tree planting activities on the day of “World Environment Day.” Brazilian volunteers organized public welfare lectures on environmental protection topics for students, and stream lectures on basic science for children.

中英人寿启动2020“星星点灯·关爱留守儿童公益计划”

AVIVA-COFCO Life Insurance Company Limited launches the 2020 “Stars and Lights Program: Caring for Left-behind Children”

AVIVA-COFCO Life Insurance Company Limited launched the 2020 “Stars and Lights Program: Caring for Left-behind Children” to help more than 140,000 children.

2020年10月，中英人寿启动“星星点灯·关爱留守儿童公益计划”，募集留守儿童安全自护能力，联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。联合国内多家慈善组织，让爱陪伴在孩子左右，建立健康自护意识，与家庭。
Protect environment, promoting green development

Adhering to the development philosophy of "green industry chain, low-carbon production and quality products", COFCO regards green development and ecological environmental protection as key concepts of the company’s high-quality development. It integrates the concept of sustainable development into the top-level guidance, and continues to promote energy conservation, emission reduction and carbon reduction, which accelerates the development of circular economy. We explore green technologies to apply in packaging, storage, transportation and logistics, and properly use natural resources such as forests and land to protect biodiversity and promote the green transformation of production methods, contributing our strength to the ecological progress.
Enhance environmental management

COFCO attaches great importance to environmental protection, continuously strengthening environmental management, and formulated the scheme to establish an ecological sustainable system construction plan, improving the statistical monitoring system, carrying out special actions to protect ecological environment, and developing a circular economy to help reduce greenhouse gas emissions and improve energy efficiency.

Fengshou Group has established a sound energy-saving and environmental protection organization and management system to fulfill the company’s responsibility for pollution prevention and control, formulated a scheme to establish an ecologically sustainable system construction plan, improved the statistical monitoring system, carried out various forms of supervision and guidance, established a management and control mechanism to identify and evaluate environmental risk, and implemented dynamic classification management. Besides, we have strengthened the overall management of key enterprises, with great focus on the effectiveness of energy conservation, ecological protection, green supply chain, comprehensive utilization of resources, biodiversity, carbon emission management, etc., explored outstanding cases, and gradually built a long-term management mechanism for ecological sustainable development.

Special actions to protect ecological environment

2020

From April to November in 2020, COFCO carried out the 2020 Special Actions to protect ecological environment, reviewing and “hacking back” on the rectification and improvement of key environmental issues. The relevant subsidiaries sorted out environmental issues found in the inspections and supervisions in 2019 and the Group’s guidance on environmental protection, and formulated the rectification and closure plans. COFCO conducted special treatment for non-compliance emission of dust, solid waste and hazardous waste, and organized all relevant subsidiaries to implement key projects such as using coal boilers of ultra-low emission, gas-fired boilers of low-nitrogen combustion, and upgrading waste water treatment facilities, ensuring that the three-year implementation plan went on step by step as planned.

reduce greenhouse gas emissions

COFCO continues to improve the standardized management of greenhouse gas emission reduction, guides its subsidiaries to promote the use of clean energy such as fuel ethanol, and comprehensively upgrades application technologies such as pesticide research, fertilizer development, processing, storage and transportation, and recycling agriculture to reduce greenhouse gas emissions.

2020

200 vessels worldwide

In October 2020, the “Global Maritime Forum” held in Copenhagen, Denmark announced that “Sea Cargo Charter” will accelerate COFCO’s green transformation and promote green development.

2020

As the only Chinese founding member, COFCO International, as the only Chinese founding member, signs the Sea Cargo Charter to address climate change.

2020

For example, in the case of climate change, a common concern around the world, COFCO has adopted various approaches including promoting the use of clean energy, accelerating the application of energy-saving and environment-friendly technologies, and developing a circular economy to help reduce greenhouse gas emissions and improve energy efficiency.

2020

COFCO has established a sound energy-saving and environmental protection organization and management system to fulfill the company’s responsibility for pollution prevention and control, formulated a scheme to establish an ecologically sustainable system construction plan, improved the statistical monitoring system, carried out various forms of supervision and guidance, established a management and control mechanism to identify and evaluate environmental risk, and implemented dynamic classification management. Besides, we have strengthened the overall management of key enterprises, with great focus on the effectiveness of energy conservation, ecological protection, green supply chain, comprehensive utilization of resources, biodiversity, carbon emission management, etc., explored outstanding cases, and gradually built a long-term management mechanism for ecological sustainable development.

2020

To further promote the use of clean energy, COFCO International, as the only Chinese founding member, signs the Sea Cargo Charter to address climate change. COFCO International operates approximately 200 vessels worldwide, providing maritime logistics services to COFCO and other third-party companies. In the course of business operations, COFCO International has always been committed to reducing the “carbon footprint” of its shipping business. The signing of the Maritime Cargo Charter will accelerate COFCO’s green transformation and promote green development.

2020

To further promote the use of clean energy, COFCO International, as the only Chinese founding member, signs the Sea Cargo Charter to address climate change. COFCO International operates approximately 200 vessels worldwide, providing maritime logistics services to COFCO and other third-party companies. In the course of business operations, COFCO International has always been committed to reducing the “carbon footprint” of its shipping business. The signing of the Maritime Cargo Charter will accelerate COFCO’s green transformation and promote green development.
能源消耗及节能减排
Energy-saving & consumption reduction

中粮集团加快节能环保技术研发和推广应用，引导所属企业采用先进适用的节能环保新设备、新技术、新工艺，助力节能环保。2020年，中粮集团节能环保资金投入约8.29亿元，完成节能环保改造项目714个，实现年节能约4.71万吨标准煤，年节水量509万吨，年产生经济效益约13794万元，减少CO21303吨、二氧化硫475吨、氮氧化物445吨。

COFCO accelerates the R&D and promotion of energy-saving and environment-friendly technologies, and guides its subsidiaries to adopt advanced and applicable new equipment, new technologies, and new processes for energy-saving and environmental protection, contributing to energy-saving and emission reduction. In 2020, COFCO invested about 820 million yuan in energy conservation and environmental protection, completed 714 renovation projects for energy-saving and environmental protection, realized annual energy saving of about 47,100 tons of standard coal, annual water saving of 5.09 million tons, and annual cost saving of about 107.99 million yuan, reduced CO2 emissions of 13,030 tons, sulfur dioxide emissions by 475 tons, and nitrogen oxide emissions by 445 tons.

成都大悦城获评“建筑节能实践全国示范推广项目”
Chengdu Joy City is awarded “National Demonstration and Promotion Engineering Project of Energy Efficiency Practice”

作为大悦城控股率先推出的“能效目标全过程管理”绿色地产开发模式试点项目，成都大悦城从设计到运营，始终坚持绿色开发运营。2019年累计节约约13.28亿度电，节约资金约10.066亿元，取得了良好的经济与社会效益。2020年6月29日-7月5日，由国家发展改革委主办的全国节能宣传周上，成都大悦城凭借“能效目标全过程管理”实践及开业以来领先的绿色运营成果，被评为“建筑节能实践全国示范推广项目”。目前，该体系已经推广应用于苏州、宜涵、重庆、深圳、成都、三亚等多个新建大悦城，大悦春风里项目，将持续提升大悦城的绿色节能环保水平，推动大悦城成为国际领先的绿色商业综合体标杆。

As the first pilot project to apply the green real estate development model since the whole-process management of energy efficiency targets was first proposed by Grandjoy Holdings, Chengdu Joy City has always adhered to green development and operations from design to its daily practices, which helped to save approximately 13.28 billion kWh of electricity and reduce carbon emissions by about 10.066 billion by 2019, and achieved good economic and social benefits. From June 29 to July 5, 2020, Chengdu Joy City, relying on the practice and the leading results of "the whole-process management of energy efficiency targets"achieved since its opening, was rated as "National Demonstration and Promotion Engineering Project of Energy Efficiency Practice"during the online event of National Energy Conservation Publicity Week hosted by the National Development and Reform Commission. At present, the system has been promoted and applied to many newly built projects of Joy City and Joy Breeze in Suzhou, Wuhan, Chongqing, Shenzhen, Chengdu, Sanya, etc., and will continue to improve the green development and energy-saving of Joy City, leading Joy City to become an international leading benchmark for green commercial centers.
保护生态环境

Protect ecological environment

中粮集团始终坚持人与自然和谐共生的理念，合理使用森林、土地等自然资源，切实做好生态保护的各项工作，用心呵护绿色地球。

中粮福临门珍惜黑土地资源，提高农业生态和经济效益

中粮福临门珍惜黑土地资源，提高农业生态和经济效益。中粮福临门坚持走科学种养的绿色生态农业之路，优化农业生产技术和资源配置，提升农业生产效率和质量。采取科学种植、合理施肥等措施，有效减少土地的污染和破坏。严格执行绿色食品标准，选用有机肥和生物肥等环保肥料，积极开展绿色食品认证，确保食品的绿色、安全、健康。

蒙牛乳业推广使用环保周转箱，助力解决塑料污染

蒙牛乳业为了走“生态优先、绿色低碳”之路，于2019年在低温酸奶领域率先试点了一套以PE环保周转箱为核心的绿色物流解决方案。这种采用PE材质的周转箱无毒、无味、防水耐腐蚀、耐酸碱，还可以反复使用15次以上，即使破损后也可以粉碎再次制作，真正实现了循环利用。成为中国第一款采用5R原则的Recycle再利用原则的乳企。2020年4月，蒙牛周转箱共使用12.49万次，覆盖广东省8个城市，累计节约纸张58.8吨，相当于减少235棵20年树木的砍伐，共计减少88.2吨碳排放。

蒙牛乳业积极推动使用环保周转箱，助力解决塑料污染。蒙牛乳业在生产过程中，始终秉持“绿色、健康、环保”的经营理念，采取多种措施减少塑料垃圾的产生。在产品包装方面，积极采用可降解材料，减少塑料使用量。同时，蒙牛乳业还在物流环节中使用可重复使用的周转箱，减少塑料薄膜的使用。这些做法不仅为环境保护做出贡献，也为消费者提供更加健康、安全的产品。
Support employees, pooling strength for common growth

Talents are the backbones of a country to achieve political and economic prosperity. COFCO values talents, establishes talent-seeking and talent-training systems and provides a broader platform and more desirable career path for the high-quality development of the talents. COFCO attaches great importance to the value of employees, effectively protects their legitimate rights and interests, continuously motivates them to exhibit creativity, and cares for the work-life balance, in order to enhance their sense of belonging and make every employee a happy “COFCOer.”
维护基本权益  
Safeguard basic rights

中粮集团一贯平等协商、互利共赢的原则，保障员工各项基本权益，构建和谐、稳定的劳动关系。

COFCO fully implements the principle of “equal consultation, mutual benefit and win-win”, protects the basic rights and interests of employees, and actively builds harmonious and stable labor relations.

平等雇佣  
Equal employment opportunity

中粮集团严格执行《中华人民共和国劳动法》等法律法规和有关劳动和社会保障的国际公约，依法与员工签订劳动合同，切实保障平等就业，为不同性别、年龄、学历、民族、国籍的员工提供公平的就业机会和工作环境，禁止雇佣童工和强制劳动。

Strictly abiding by the Labor Law of the People's Republic of China and other laws, regulations and international conventions on labor and human rights, COFCO signs labor contracts with employees to effectively guarantee equal employment for employees of different genders, ages, educational backgrounds, ethnicities and nationalities. The employment opportunities and development platform of each employee should be equal regardless of any conditions mentioned above, and we strictly prohibit the employment of child labor and forced labor.

薪酬福利  
Salary & welfare

中粮集团坚持以价值创造为导向，持续优化薪酬体系，并按规定为员工缴纳社会保险，建立健全劳动保障体系，完善员工福利保障，营造和谐劳动关系。

Always being value-creation oriented, COFCO continues to optimize the remuneration system, pays social insurance for employees in accordance with regulations, establishes the annuity system, guarantees employees' rights to vacation, and creates a harmonious labor relationship.

助推职业发展  
Boost career development

2020年，中粮集团坚持“政治引领、战略主导、价值创造”三大理念，以“年轻化、市场化，能者上、庸者下”为主线，实施人才战略各项举措，制定出台“7+1”制度，不断优化集团考核激励和人才培养体系，完善教育培训体系，加大干部监督管理力度，将专业化公司结合企业改革发展要求和业务实际，全面助力员工成长，为推动集团高质量发展提供坚实的组织保障和人才支撑。

In 2020, COFCO adhered to the three concepts of “political guidance, strategic predominance, and value creation”, and took various measures to train the talents by “valuing younger talents, and selecting the superior while weeding out the inferior in a market-oriented practice”. We continuously optimized the Group's assessment and incentive system and talent training system, formulated the “7+1” system, to improve education and training pattern, and strengthen the daily supervision and management of cadres. Based on the business conditions and the requirements of corporate reform and development, all the subsidiaries promoted more market-oriented mechanisms, younger teams, more international management, more professional talents, and more systematic operations, so as to comprehensively support the growth of employees and provide a solid organizational guarantee and talent support for high-quality development of the Group.

2020年，中粮集团坚持“政治引领、战略主导、价值创造”三大理念，以“年轻化、市场化，能者上、庸者下”为主线，实施人才战略各项举措，制定出台“7+1”制度，不断优化集团考核激励和人才培养体系，完善教育培训体系，加大干部监督管理力度，将专业化公司结合企业改革发展要求和业务实际，全面助力员工成长，为推动集团高质量发展提供坚实的组织保障和人才支撑。

在2020年，中粮集团坚持“政治引领、战略主导、价值创造”三大理念，以“年轻化、市场化，能者上、庸者下”为主线，实施人才战略各项举措，制定出台“7+1”制度，不断优化集团考核激励和人才培养体系，完善教育培训体系，加大干部监督管理力度，将专业化公司结合企业改革发展要求和业务实际，全面助力员工成长，为推动集团高质量发展提供坚实的组织保障和人才支撑。

在2020年，中粮集团坚持“政治引领、战略主导、价值创造”三大理念，以“年轻化、市场化，能者上、庸者下”为主线，实施人才战略各项举措，制定出台“7+1”制度，不断优化集团考核激励和人才培养体系，完善教育培训体系，加大干部监督管理力度，将专业化公司结合企业改革发展要求和业务实际，全面助力员工成长，为推动集团高质量发展提供坚实的组织保障和人才支撑。

在2020年，中粮集团坚持“政治引领、战略主导、价值创造”三大理念，以“年轻化、市场化，能者上、庸者下”为主线，实施人才战略各项举措，制定出台“7+1”制度，不断优化集团考核激励和人才培养体系，完善教育培训体系，加大干部监督管理力度，将专业化公司结合企业改革发展要求和业务实际，全面助力员工成长，为推动集团高质量发展提供坚实的组织保障和人才支撑。
Hold "Five Small" youth maker competition to ignite the wisdom of COFCO with job innovation

In December 2020, the final of the second “Five Small” Young Maker Competition of COFCO and the 2020 Future Science City Young Scientist Forum was successfully held at the COFCO Nutrition and Health Research Institute. Since the competition started in May, around the theme of “mimicking designs ignite big improvements, small inventions influence big innovations”, all the subsidiaries actively organized employees to participate in the competition, with more than 600 innovative projects applied by a total of more than 3,000 young employees submitted to the organizing committee. The projects involved six categories including marketing, technological innovation, safety production, risk management and control, information systems, and social responsibility, focusing on solving practical problems in daily business operations, fully demonstrating the creativity and potential of employees, and contributing more youthful wisdom and strength to the development of the company.

In October 2020, the Central Committee of the Communist Party of China, the State Council, and the Central Military Commission submitted the “70th Anniversary of the Chinese People’s Volunteers’ Fighting Abroad to Resist U.S. Aid Korea” to veterans of the anti-U.S. Aid Korea. Lyu Jun, Chairman of COFCO, visited Shao Zhongshu, the veteran and former soldier, and presented consolation money and gifts.

COFCO attaches great importance to communications with employees, understanding their thoughts and feelings, improving the working environment, and carrying out various condolence activities, which allows employees to truly feel the care and warmth from the company, and continuously improves their sense of belonging happiness and sense of gain.

Starting from the needs of corporate development, COFCO Grains & Cereals has continuously improved the working mechanism of selection, employment and personnel training, and has formulated a “Bumper Harvest” talent training system. The “Green Cereal”, “Quality Cereal”, and “Golden Cereal” series of trainings were respectively carried out for new employees, reserve managers and managers to effectively promote the rapid growth of new employees, enhance the comprehensive competence and caliber of young cadres, and improve the operation and management capabilities of professional managers.

COFCO Grains & Cereals establishes a talent training system called “Bumper Harvest of Five Cereals”.

In October 2020, the Central Committee of the Communist Party of China, the State Council, and the Central Military Commission submitted the “70th Anniversary of the Chinese People’s Volunteers’ Fighting Abroad to Resist U.S. Aid Korea” to veterans of the Chinese People’s Volunteers who participated in the fight to resist U.S. aggression and aid Korea. Lyu Jun, Chairman of COFCO, visited Shao Zhongshu, the veteran and representative of CPU and sent consolation money and gifts.
责任组织
CSR organization

中粮集团深化社会责任组织体系建设，集集团办公室负责统筹、协调和推进社会责任工作，规划社会责任工作方向，编制发布社会责任报告等，各职能部门和专业化公司结合自身职能定位负责各自板块的社会责任工作，并设置专人（或综合部专人）负责社会责任，与公司办公室保持沟通。

COFCO continues to deepen its social responsibility organization system. The corporate office is responsible for overall planning, coordination and promotion of social responsibility work, planning the direction, compiling and publishing social responsibility reports, etc., other functional departments and subsidiaries are responsible for their respective sections based on their own functional positioning and set up a full-time (part-time) person in charge of social responsibility to maintain communication with the corporate office.

责任融合
CSR integration

中粮集团将持续发展业绩指标纳入核心竞争因素，进一步推动可持续发展融入业务运营和供应链管理，持续加强责任能力建设，通过学习优秀社会责任管理经验，支持专业化公司开展参与社会责任课题，听取社会责任领域专家建议，提升社会责任工作人员专业能力与责任能力，助力企业社会责任管理更上新台阶。

COFCO incorporates sustainable development performance indicators into core financing instruments and further promotes the integration of sustainable development into business operation and supply chain management. We continue to strengthen CSR capacity by learning successful experience, supporting subsidiaries to carry out or participate in relevant research, listening to the suggestions of experts in the field, and improving the awareness and ability to fulfill social responsibility, so that a major step is made forward in our CSR management.

责任沟通
CSR communications

中粮集团高度重视与利益相关方的沟通与交流，建立和完善沟通渠道与机制，倾听其需求与期望，推动社会责任管理工作持续改进。

COFCO attaches great importance to communication and exchanges with stakeholders, establishes and improves communication channels and mechanisms, listens to their needs and expectations, and promotes continuous improvement of social responsibility management.

<table>
<thead>
<tr>
<th>理念 (Concept)</th>
<th>策略 (Strategy)</th>
<th>目标 (Target)</th>
<th>行动 (Action)</th>
</tr>
</thead>
<tbody>
<tr>
<td>忠于国计，良于民生</td>
<td>Loyal to the Nation and Beneficial to the People</td>
<td>CSR concept</td>
<td>CSR management</td>
</tr>
<tr>
<td>秉持社会责任融入企业使命、愿景、战略、精神、文化中，通过各部门及专业化公司和员工的工作得以体现，塑造核心竞争力，坚持可持续发展，有效管理企业运营对自然环境和利益相关方的影响。</td>
<td>COFCO has integrated its CSR concept into the corporate mission, vision, strategies, spirit and culture, which has been shown in the daily work of each employee, various departments, subsidiaries and the whole corporation. We make continuous efforts to improve our core competence by adhering to sustainable development and effectively managing the impact of corporate operations on stakeholders and our mother nature.</td>
<td>CSR concept</td>
<td>CSR management</td>
</tr>
<tr>
<td>打造具有国际水平的全产业链食品企业，做大做优做强国有企业，服务国家粮食企业第一方阵，实现产业持续发展，盈利水平持续提高。</td>
<td>We are committed to building a world-class G&amp;O and food enterprise with the fully-integrated value chain. As a state-owned enterprise, COFCO is striving to become stronger, better and bigger in order to edge into the top rank of major international grain traders while continuing to expand its capital business and enhances profitability.</td>
<td>CSR concept</td>
<td>CSR management</td>
</tr>
</tbody>
</table>
| 履行企业责任，服务农业供给侧结构性改革，保障食品安全、助力脱贫攻坚，创造共享价值，实现经营业绩、环保、信用等多维度平衡，不断完善高质量发展体系，助力企业实现可持续发展。 | We fulfill the responsibilities of central enterprises by serving agricultural supply-side reforms, ensuring food safety, and fighting poverty. We create shared value, maintain business performance, protect the environment and resources, and invest in social welfare.

CSR REPORT 2020

77
### Stakeholders

- **Farmers**
- **Governments**
- **Shareholders**
- **Employees**
- **Customers**
- **Partners**
- **NGOs**
- **Communities**

### Expectations & Appeals

- **Improved product quality and service**
- **Strengthen information security**
- **Open and transparent cooperation**
- **Strengthen strategic partnership**
- **Strengthen corporate management**
- **Guarantee fundamental rights and interests**
- **Desirable career development path**
- **Health and comfortable workplace environment**
- **Reduce enterprise's operational risk**
- **Strengthen risk management and control**
- **Enhance enterprise's profitability**
- **Strengthen corporate management**
- **Abide by laws & regulations**
- **Caretaking rules and regulations**
- **Career development plan**
- **Occupational health and care for employees**
- **Strengthen information security**
- **Improve product quality and service**
- **Open and transparent cooperation mechanism**
- **Strengthen strategic cooperation**
- **Ensure food safety**
- **Develop new type of agriculture and eco-friendly agriculture**
- **Guide the regulated development of the industry**
- **Continuous increase in agricultural output**
- **Steady increase in farmers’ income**
- **Reduce enterprise's operational risk**
- **Ensure steadily supply of G&O market**
- **Support development of new type of agriculture and eco-friendly agriculture**
- **Ensure food quality and safety**
- **Promote rural industrialization and intensive management**
- **Nurture new models of agricultural operation**
- **Ensure food safety**
- **Develop new type of agriculture and eco-friendly agriculture**
- **Guide the regulated development of the industry**

### Responses & Measures

- **Promote rural industrialization and intensive management**
- **Nurture new models of agricultural operation**
- **Ensure steadily supply of G&O market**
- **Support development of new type of agriculture and eco-friendly agriculture**
- **Ensure food safety**
- **Develop new type of agriculture and eco-friendly agriculture**
- **Guide the regulated development of the industry**

### Communication Channels

- **Routine working meetings**
- **Reporting and submitting information**
- **Conference on special topic and major event**
- **Community publicity**
- **Training**
- **Win-win cooperation**
- **Report & circular**
- **Timely and complete information disclosure**
- **Roadshow and reverse roadmap**
- **Staff congress, Party branch meetings**
- **Staff training and seminars**
- **Caring activities**
- **Visits to clients**
- **Service hotline and survey on customer satisfaction**
- **Protection of client privacy**
- **Visits**
- **Information communication and experience sharing**
- **Cooperation**
- **Publicity**
- **Events**
- **Activities**
公司简介
Company profile

中粮集团有限公司（COFCO）是立足中国的国际一流粮食企业，是全球布局、全产业链、拥有最大市场和发展潜力的农业及粮油食品企业，是集贸易、加工、销售、研发于一体的综合性企业。致力于打造具有全球竞争力的世界一流粮食企业，构建具有中粮特色的国有资本投资公司。

COFCO is a globally leading grain and food company based in China. It is an agricultural company with a global layout, global presence and fully-integrated value chain, and also an investment holding company that integrates trade, processing, sales and R&D. It is committed to building a world-class food enterprise with global competitiveness and a state-owned investment company with COFCO characteristics.

中粮集团历经70余年发展，在中国市场上占据领先优势，业务遍及全球140多个国家和地区，以粮、油、糖为核心主业，覆盖稻谷、小麦、玉米、油脂油料、糖、棉花等农作物品种以及生物能源，同时涉足食品、金融、地产等行业。目前，中粮集团资产总额6698亿元，年营业收入5303亿元，全球仓储能力3100万吨，年加工能力9000万吨，年港口中转能力6500万吨。

After 70 years of development, COFCO has played a leading role in the Chinese market, with its business covering more than 140 countries and regions around the world. We have a global coverage of rice & grain, wheat, corn, oil & oilseeds, sugar, cotton and other crops, as well as bio-energy, in the business in grain, oil, sugar, and cotton at its core, and concurrently involve in food, finance, real estate and other industries. At present, COFCO has total assets of 668.8 billion yuan, annual operating income over 530.3 billion yuan, global storage capacity of 31 million tons, annual processing capacity of 90 million tons, and annual port transfer capacity of 65 million tons.

作为国有资本投资公司改革试点企业，中粮集团积极推进企业机制创新，构建中国农粮食品领域的国有资本投资平台、资源整合平台和海外投资平台，不断聚焦核心业务，推进专业化经营，形成了以核心产品为主线的十八个专业化公司。

As a pilot enterprise for the reform of state-owned investment companies, COFCO actively promotes the structural reforms and builds the platform for state capital investment, resource integration and overseas investment in agriculture based in China. We keep focusing on core business and promoting specialized operation, and have established 18 subsidiaries with core products.

未来，中粮集团将继续聚焦主业，通过不断推进资本和业务整合，提高资源配置和控制能力，通过技术创新、结构升级、品牌建设实施，弥补全产业链关键环节、关键能力的短板，打造全球领先国际化大粮商和世界领先的综合性食品企业。

In the future, COFCO will continue to focus on its main business, by improving capabilities to develop and control resources through continuous advancement of capital and business integration, and making up for shortcomings in key links and key capabilities of the entire industry chain through measures such as technological innovation, structural upgrades, quality and efficiency improvement, so as to become a world-class grain wholesaler as well as a leading comprehensive food company across the globe.
## 指标索引

### Index

<table>
<thead>
<tr>
<th>CASS-CSR4.0</th>
<th>GRI Standards</th>
<th>3*〳䭯絯〄㾝.latex</th>
<th>UN SDGs</th>
</tr>
</thead>
<tbody>
<tr>
<td>P1.1-1.3</td>
<td>101</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P2.1-2.2</td>
<td>102-14</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P3.1-3.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P4.1-4.3</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P5.1-5.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P6.1-6.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P7.1-7.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P8.1-8.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P9.1-9.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
<tr>
<td>P10.1-10.2</td>
<td>201-1203-2</td>
<td>201-1203-2</td>
<td>8382</td>
</tr>
</tbody>
</table>